**Work Place Diversity**

The purpose of choosing this topic is to identify the challenges and implications of work place diversity that has become an inevitable phenomenon because of rapid globalization. Workplace diversity can have multiple challenges; however, it is extremely important for developing a sustainable, integrated and multi-talented workplace environment. Therefore, it is important to understand workplace diversity and identify its strengths.

**Research Question**

How can workplace diversity be made sustainable for developing an integrated and tolerant workplace environment in global era?

**Working Thesis Statement**

Workplace diversity can help develop a multi-talented workforce with diversified skills that can perform organizational tasks with high level efficiency, optimization and creativity.

**Topic Concerns**

The idea of workplace diversity has become integral in 21st century work environment. With globalization, the workplaces have welcomed employees of diverse ethnic, racial, religious and other backgrounds. With such diversity, it is expected that a multi-skill, and productive workplace environment can be created. However, there are certain challenges associated with such a setup as well. Workplace diversity can have multiple challenges as well. For example, lack of tolerance, patience and acceptability. This can create issues for HR management and supervising managers as well. However, with proper control, monitoring and management, these challenges can be handled sufficiently.

**References**

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