Unit 1 Seminar

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**Summary**

The concept of organizational management can never consider complete without the appropriate involvement of managers at different organizational levels. The procedure of management is defined as the practical idea that is used to ensure the effective and efficient utilization of different available resources. Consideration of different managerial levels also helps to figure out the actual responsibilities of the related entities. The actual role of executive managers is to provide the necessary direction and guidelines to the subordinates to achieve the actual goals of the organizational performance. Individuals on middle management are responsible to ensure the proper linkage between all the relevant organizational departments. Appropriate team development is one major task for the middle managers considering the approach of organizational objective in both short-run and long-run.

The front-line supervisors are established as first level managers operating in the organizations. Front-line managers are the ones who are directly responsible to supervise workers and formulate team strategies for their daily activities. All three levels of management provide sufficient layers of management to ensure the desired acquisition of various organizational strategies. The concept of adoption of different levels of management is also linked with the facet of decision-making. This particular approach ensures the active and proper transfer of authority between different levels of organizational management (Bateman & Snell, 2009). It is critical for the managers to recognize the prevailing difference between the domains of responsibility and the specific task.

Specificity is the main factor that differentiates the practical approach of responsibility from the concept of the task. It is worthy to understand that the prospect of tasks eventually associated with the broader form of responsibility for the manager. Planning, organizing, and leading are the three major aspects or practical domains linked with the approach of organizational management. The facet of organizational responsibilities based on the three main categories of planning, organization, controlling, and lead other shareholders.

**References**

Bateman, T. S., & Snell, S. A. (2009). *Management: Leading and Collaborating in The Competitive World*. Retrieved from https://books.google.com/books?id=hsASHQVSjN8C