Strategic Alternatives

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# Response one

Working in healthcare and nursing as a health care administrator, there are several roles and duties to perform such as, creating an understanding of the organization, and monitoring the strategic metrics based on daily activities (Krentz, DeBoer, & Preble, 2006). Metrics help the administrators to understand, and see a clear image of activities going on inside the organizational environment. However, these are important to measure the effectiveness, performance of employees in the organization, and these will help to target better services for the patients. While performances and effectiveness can be examined by converting them into numbers to analyze the weaknesses during strategic planning.

**Response two**

Every organization has its vision and goals which must be met, while as a manager, having measurable data can help to ensure and to review the organizational vision. Companies and organizations have their standards, which helps the managers to communicate with the senior management and department. Strategic management helps the managers to follow the process of accountability of their performances as well as the performance of other employees below their designation. However, strategic metrics help to implement the organizational strategic plans and to help in the monitoring of the progress and tactics.

**Response three**

Strategic metrics create linkages between the execution of plans, creating value, and strategic planning to achieve the organizational goals, and helps to meet the vision (Melnyk, Stewart, & Swink, 2004). Strategic metrics also help to create a clear image of the performances, and the progress which is carried out to serve the patients to ensure quality.

Organizations cannot depend upon the metrics solely because there will be chances of miscalculations in the data systems. However, there will be difficulty in using the metrics for employees who are not aware of calculations. The main goal of an organization is to work efficiently and effectively, so organizations and companies have to make proper decisions and strategies.

References

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