Title page

Peer review

The article “systematic approach to evaluation of the motivation in the structure of assessment of the subjects of work” examines the factors that leads to improved professionalism. Modern organizations are focusing on providing an inclusive environment to the employees that allow them to use their full potential. Creation of efficient socio-economic spaces is a practice way of motivating employees to use their professional skills. Human services professionalism is a relevant concept that suggests that the organizations must help people in reaching their optimal level (Doroginao, 2019). Motivational strategies are focused on convincing employees to work for their career development that also leads to the attainment of organizational goals.

Provision of incentives in the form of salaries and promotion are effective tools used by organizations for encouraging employees. Human service professionalism is a practical approach that leads to organizational success in the long-run. This is also a strategy adopted for retaining skilled workers that minimize the risks of losing experienced workforce. Well-constructed human resource services must be provided for the growth and development of employees. Article reveals that this is an effective way of showing competency in the areas of knowledge of human systems, knowledge of conditions and conducive highest functioning. The organization have to choose the interventions that maximize its capacity of supporting employees. Appropriate interventions lead to development of excellent process skills that allow workers to reach their personal goals. The philosophy of human services professionalism depicts that happy, satisfied and contended people are more likely to reach their full potential and perform productive role in organizations. These services also emphasize on the health of employees and providing them best opportunities for creating work-life balance. This approach is useful in variety of settings and maximizes competency.

Reference

Doroginao, O. (2019). systematic approach to evaluation of the motivation in the structure of assessment of the subjects of work. *Personality Formation* *, 2* (6), 54-59.