Memo

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**Objective:** The breakthrough in neuroscience has helped organizations to better equip their employees with the latest trends in training and development that reduce the stress from the ever-changing roles within the organization. This also creates a sense of renewal amongst them. These breakthroughs in neuroscience help advance training and improve growth.

**Trend:** Breakthrough in neuroscience about Learning within an organization.

Learning is one of the quintessential features of the human brain. The brain helps individuals minimize complexities by helping it to learn. The neuroscience has however brought immense innovations that help unravel the limitations and develop newer methods for learning and training. The effective use of cognitive techniques can have a detrimental effect on the learning process of employees within an organization. The greatest drawbacks of competitive markets are the burden of productivity and efficacy on the organizations. If the organizations are better able to indulge the employees into training programs that help them perform well it will, in return, add to their sales and productivity.

The recent innovations in the neuroscience have enabled the researcher to find patterns in the working of the brain that enhances certain abilities. These abilities further help individuals in learning behaviors that are necessary for learning. The emotions, attention and generation of ideas all help in learning. For instance, the researcher has discovered that activating and learning to enhance the hippocampus is linked with recalling ideas better. Hippocampus is linked to the attention of the individuals. The researchers imply that the managers can better performance if they are trained to avert distractions.

Moreover, organizations apply many training techniques to help the employees, better learn for instance the cognitive learning programs to help improve memory and attention. Many researchers believe that lazy employees bring the most time saving and effective ways of getting chores done. Self-expression, self-explanation and other processing methods help the employees learn better with the help of feedback. Activities and training programs that encourage such exercises have enabled the employees to deliver better results to the firm.

# References

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