Title page

How important is teamwork

Teamwork is essential at organizations for attaining goals and improving efficiency. It creates a positive work environment, which is crucial for achieving common objectives. This is an effective way of motivating employees and building a corporative environment where they support each other. Teamwork offer diversity promotes creativity and creates more opportunities for the organization for growth. An effective team environment allows employees to brainstorm collectively that enhances their capabilities of solving problems and finding the best solution (Tohidi, 2011). Team effort is also crucial for increasing output that is linked to organization’s profits. This is due to the fact that collective spirits allow employees to provide immediate feedbacks and response. Effective teams take initiative for innovation that allows them to create competitive edge and they manage to accomplish goals. Sharing of different opinions also improve firm’s capacity of finding the best solution.

Incorporation of teamwork leads to enhanced productivity and efficiency. This is due too fact that work is shared among workers and eliminates stressful conditions resulting from over burden. In a tension free environment employees can utilize their full potential and work more efficiently. This allow them completing tasks on time and meeting the frameworks accurately. Optimization of performance is further linked to employees satisfaction which encourage them to build long-term loyalty. Efficient work output is also achieved when employees work in-group. Tasks are completed more efficiently compared to individual work performance (McEwan, Ruissen, Eys, Zumbo, & Beauchamp, 2017). Focusing on teamwork also attains workplace synergy. Mutual support leads to the attainment of shared goals and creation of cooperative environment. in collective work environment employees develop greater sense of accomplishment resulting in increased confidence. Every member realize that they have to perform at high level due to their collective responsibility. Every team member aware of his responsibilities works efficiently for matching the work of other team members.

Effective communication is a critical factor for managing teams. It states that the directions and goals are clearly transmitted to each member of the team. Communications have to be smooth because they eliminate the information gap. Transmission of information on time results in generation of immediate response from the employees (McEwan, Ruissen, Eys, Zumbo, & Beauchamp, 2017). This process is also important because it keep members of the team updated about the changes.

Teamwork survey questionnaire are used for evaluating its role in organizations. The survey targeted 25 leaders/ managers who were supervising the performance of teams. The managers selected for the survey had at least five years of experience and well aware of the teamwork strategy. Their experiences are used for determining the implications of teamwork.

The program will be rated by reviewing the performance of the teams.

A survey methodology is used for evaluating the program. The questionnaire evaluated teams effectiveness, fairness and accountability. A five-point Likert scale was used for assessing the responses of the participants. They were asked to rate team’s performance by choosing the five values (strongly agree, agree, neutral, disagree, strongly disagree). The tool includes all questions that exhibit the practical role of teamwork. It include questions about; the time taken in completion of tasks, attainment of goals, conflict resolution, enhanced productivity, use of innovative approach and timely solution of problems.

If the teamwork strategy is working efficiency and has resulted in improved performance of employees, I would suggest its integration in future also. This is because the purpose of adopting any program is to meet organizational goals. I would make sure that employees are provided awareness to work in teams by utilizing their skills and reaching their full potential.

References

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