Interpersonal Conflict Management

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**Conflict Depiction in the Media**

 The selected scene is from the movie Despicable Me which involves a conflict between Felonious Gru and Agnes. The conflict came because of the toy which was disintegrated by Edith. When Agnes lost her unicorn toy, she asked Gru to fix it, and Gru tries to explain to her that it has been disintegrated and it cannot be fixed. Agnes holds her breath as a protest until Gru fix her unicorn toy. Gru had no choice left but to find a way of giving her a new unicorn toy. He asked his three minions to bring a new unicorn toy to solve this conflict.

In the scene when a conflict occurred between Agnes and Gru, Gru tried to avoid Agnes by saying he can't fix her toy because it's impossible. The style first used in a scene was avoiding a scene in which Gru wants to end this issue by changing the topic. Suddenly Agnes applied competing conflict style to the conversation by asking Gru to give her unicorn toy back at any cost otherwise she will hold her breath until she gets her unicorn toy back. The force and talk strategy is used in this conflict. Agnes wants her toy back at any cost, and she forced Gru to bring back her toy otherwise she will hold her breath and gave her life. She was emotionally and physically forcing Gru in a way that she was giving her life if she won't get that toy and Gru won't let that happen because he loves her. Gru agreed to bring back her toy when he saw she keep holding her breath because he thought she might lose her life. Agnes tries to threatened emotionally Gru which forced him to make a decision which was in favor of Agnes. He called his three minions and asked them to bring a new unicorn toy for Agnes. (DeVito, 2017).

**References**

DeVito, J. A. (2017). Interpersonal Conflict Management. *Interpersonal Messages* (4th edition). Boston: Pearson Higher Education.