Building the Profession of Nursing

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**Introduction**

Nursing profession accompanies some significant practices that are useful when performing necessary surgeries or other healthcare tasks. Building it requires adequate education, along with performing essential practices. Many prominent organisations have played a critical role in the history of healthcare and nursing. These organisations are best known for having enough resources to provide their members with primary healthcare along with minimum costs of membership. Fewer issues are highlighted in these organizations, but the most concerning ones are requisitely being dealt with. Nursing practices have always provided patients with professional standards. Which means a competent level of care and nursing practice. Some of these practices along with the name of the organisations would be identified in the discussion below. It would elaborate the importance of these organisations, the issues they are confronting, and the influence they hold to nursing as a profession.

**Discussion**

**Historical Context**

History of nursing accumulates many important practices and people which make the nursing profession much familiar. Nursing acquires particulars with a unique set of skills that make them compatible and competent in their performance. It requires healthcare professionals to promote and guide clinical practice and provide an evaluation tool to ensure safety and clinical proficiency. These practices are very critical in the field of nursing and require great emphasise in the nursing profession. Nursing practices have been carried down to ensure the precision and quality of service that is provided to patients. Healthcare organisations develop professional standards to ensure safe practices and adequate management. Many acts are carried down in the history of healthcare to keep patient's information secure. It requires professionals to follow the Health Insurance Portability and Accountability Act. Exposing client sensitivity can make the organisation face potential loss and liability. Thus, professional standards guarantee the accountability that is made by these healthcare organisations.

People have a comparatively vital role to play in the history of the nursing profession (Egenes, 2017). There are many influential people in the history of nursing as they have widely affected the world in which we live and the practices that we follow. These nursing professionals have shaped health care in what we experience today. Nursing is not just restricted to a practice of healing a person but also teaches us the most fundamental life lessons of equality, care, changed legislation, or a positive impact. These influential personalities can be identified as Clara Barton, Florence Guinness Blake, or Linda Richards. They have made a critical effort towards dealing with the military and helping the wounded in many significant events. Clara was the member of the American Red Cross which was founded later in 1881. Florence wanted to elevate the nursing profession to new heights when it came to pediatric nursing. Lastly, Linda Richards made a record in the nursing job and was a superintendent at the Boston Training School.

**Organisational Context**

Many organisations play a similarly critical role in the historical context of healthcare and nursing. American Nurses Association and the American Red Cross are the two most important and prominent health care organisations in the American historical context. These significant associations have a critical role to play in the history of nursing. They have many resources which they use to learn and develop new scientific methods in healthcare. Similarly, these resources are used to provide patients with information on multiple speciality areas. The resources they provide to their members are travel discounts, loads, liability insurance, auto insurance, etc. There annual cost of membership is 125 dollars and have total members over 20,000. The issues the organisation is facing currently are safe staffing levels, safety on the job, and mandatory overtime.

Similarly, the American Red Cross has a much higher historical significance and has many events which elevate its importance in the history of healthcare and nursing (Nowak et al. 2015). It is important because of its race and religion contrast over the decades and the humanitarian services it provided to people. The resources it offered to their members ranged from medical aid to other life aspects such as insurances, assistance programs, service recognition, awards, career developments, etc. The cost of their membership ranges from 200 dollars to 300 dollars, and the organisation has successfully raised over 42 million from their membership dues. There are more than 30,000 members in the organisation who are making a considerable effort towards natural disasters and other medical aid emergencies. The American Red Cross is facing a few challenges and issues, but the most prominent one links to the humanitarian crisis in the middle east.

**Importance of Professional Organizations**

Professional organisations have a huge rule to play in the field of nursing in general as it allows them to place there rules and regulation to assess ideas, generate energy, and initiate work to maintain healthy profession based on the trust of society. It advocates the needs of patients through discussing characteristics of professional nursing organisations. The Code of Ethics defined and designated in the nursing profession allows organisations to play an important role in the nursing profession. They develop competency and professional skills in nurses which enable them to perform tasks efficiently and professionally. Nursing as a profession can not have a separate identity without the role of health care organisations. These organisations help teach the basics of nursing to people and allow them to encompass this profession alongside. It helps them fight diseases through accumulating basic research methodologies and calculating the overall costs and resources required.

Nurse practitioners and health care providers use their respective organisations to enhance their skills and contribute to the voice and accountability of the profession. Organisations provide nurses with a chance to strengthen their professional development skills in the field of nursing. Without the organisations, nursing can not have a separate identity as it allows particulars to learn about the fundamental aspects of health care (Hultquist, 2016). Thus, it gives all the reasons why organisations play an important role in nursing as a profession. Organisations allow people to search their respective avenues and come under one roof to study the fundamentals of this profession. Moreover, it brings people from all race and regions to work together towards solving a global disparity. Nursing allows people to learn and adapt to a particular environment facing different challenges. These challenges can subtly be very important.

**Conclusion**

The aforementioned discussion based on the historical context of nursing provides us with a basic knowledge of health care. It evaluates the practices, important people, organisations, resources, and such issues which gives the topic a greater significance. All of these topics have a great influence in the field of nursing and acquires a nurse to become professionally involved in community service and hospitality. Although, a considerable amount of resources are utilised in this field the benefits to members working in the identified organisations are significant. Some identified issues are being worked on tirelessly by the healthcare practitioners. However, professional organization, in general, play a critical role in the profession of nursing. It provides people with a sense of professional development and growth. Nursing with the help of organisations can be practically helpful.

**References**

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