Introduction to Research Proposal

[Name of the Writer]

[Name of the Institution]

Latino Faculty and Staff Association of UCF

**Introduction**

The Latino community was considered among the communities of minorities. However, the latest researches show that the Latino population has increased as compared to other minority communities. As a result the Latino students’ enrollment has also increased in educational institutions. According to the United States Department of Education (2017) the Latino graduates increased from 22% to 37% between 2000 to 2015. However, this community is still facing so many problems at Schools and Colleges. They are still understated and underserved in all higher education sectors and face many problems (Azziz, 2017). Despite the increase in enrollment of Latino students, their development remains uneven. Therefore, they need a proper upbringing and counselling in order to compete in academics and professional lives. At the same time, Latino students also need some representatives to take their voices to higher management. However, some of the institutions are working for the development of minority communities by offering different services.

Similarly, Latino Faculty & Staff Association (LaFaSA) at UCF is playing an essential role to advance awareness and work for the needs of Latinos in the University. LaFaSA services are appreciable that they are working for minority community. It can help the Latino Faculty and students to make a progress in their selected fields. Therefore, this research proposal aims to investigate the services offered by LaFaSA in the University. It will further dig into the types of communication LaFaSA uses in order to reach out to the Latino background faculty and students. In the meantime, this paper will also explore the needs to engage more staff and faculty in LaFaSA based services. It will use different methodologies to conduct the research. Primarily, it will rely on interviews and surveys. However, it will collect the information regarding the methods they use to provide their services.

**References**

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