Implementation of Technology

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# Introduction

One of the key things that is needed to be kept in mind when one looks at the usage of the technology is that what sort of impact that it is going to bring at the workplace. Despite the fact that it is inevitable that the usage of the technology and the way it is going to be used in the organization is going to change, it is very important to make sure that people have this realization that what are some of the long term changes when it comes to implementation of the technology and how it is going to bring about a change in the way any workplace is supposed to work. The main premise of this paper is to determine whether in any organization, the usage of personal computers is supposed to be carried out is what are some of the constraints and issues when it comes to the usage of the personal computer versus public computer.

# Discussion

There are many key advantages that the personal computer is going to bring at any level in the organization. The first thing that it allows is that it gives user and advantage in terms of the way they are supposed to proceed at the given point of time with regards to their work and it allows greater sense of flexibility to employees at any given point of time. On the other hand, the public computers are much more secure as the information that is supposed to be used at the workplace stays under the confines of the workplace and thus a major potential security risk is being brought down (Kuhn, 2017). This problem is going to be looked in context of two theories, which are the Conflict Theory and the Symbolic Interaction Theory.

# Conflict Theory

One of the major premises of the conflict theory is that it takes an insight about how the usage of technology in the organization at the given point of time is going to bring out the change in the attitude and how these things are supposed to be handled in an appropriate manner at the given (Kuhn, 2017). The conflict theory talks about the fact that how conflict is supposed to breed at the workplace or any social setting when powerful minority is ruling against the common interest of the people. The other thing that it tends to look at is that how the relationships are supposed to be developed in the society at the given point of time. What it implies in terms of the usage of the technology is that how only selected few are needed to be given access to the personal computer and even in that case, effort has to be made to make sure that the usage stays limited.

# Symbolic Interaction Theory\

The core idea of the theory is that how the societal imbalances at any social group can be managed by making sure that the thought process and the perspective of all the stakeholders must be kept in mind when any decision making about the implementation of the technology is supposed to be carried out (Boulding, 2018). The idea behind the theory is that how the symbolic interaction among the stakeholders is needed to be carried out so that the message can be communicated about how the communication at the broader level is needed to be carried out in the technology.

# Conclusion

It can be seen that from the perspective theory, there are two different thought processes that one gets to see in terms of the way people development is needed to be carried out (Boulding, 2018). The critical thing that the organization needs to be implement is to make sure that they are bringing about a balanced approach in terms of the way technological usage is needed to be implemented.

**References**

Boulding, K. E. (2018). Conflict and defense: A general theory.

Kuhn, M. H. (2017). Major trends in symbolic interaction theory in the past twenty-five years. The Sociological Quarterly, 5(1), 61-84.