Facilitator

Student’s name

Course

Date

**Dishonesty**

As stated in the article, it is evident that most companies experience a lot of losses which arise from employee theft. This means that there is a need for company managers to put various measures in ensuring that a high level of security is achieved, to prevent staff members from misusing the company resources. Other forms of dishonesty also include failure of employees to report to their duties on time as discussed. This also affects the company in a negative way since most areas would be incomplete if at all workers fail to do their duties as expected. For this reason, it would also be important to set rules and regulations that are highly against this kind of behaviors among workers. Workers should also be encouraged to be honest in order to sustain the productivity of the firm. This would not only benefit the company but also the workers themselves since the income generated would also increase.

**Absenteeism**

Absenteeism is another issue that has a great negative impact in the workplace. The article points out some of the effects of absenteeism which include putting much pressure on other workers. I don’t think the idea of giving workers a maximum of three callouts per month is good. This is because others might take advantage of this and even call out whenever they realize that there is a lot of work at the workplace. I believe that it would be better if the manager could allow workers to call out depending on their current situations. An early notice should also be encouraged as stated in the post so that workers can reorganize themselves well to deal with all the duties that would be left. It is also the role of the managers to employ enough workers such that even the absence of one member wouldn’t create much pressure on others. This is important in ensuring that other coworkers don’t end up quitting jobs as a result of pressure created through absenteeism.