Your Name

Instructor Name

Course Number

Date

Involvement in strategic planning

An organization’s directions are made sure with the help of strategic planning, whereas, human resource is also considered to play a crucial role in the strategic planning of the organizations. However, this paper aims to discuss the importance of participation by the HR department in the strategic planning.

Main importance of the participation of my team is, this will allow us to revise all of the previous strategies and to track the external forces in the market. In the strategic planning processes, it is important to understand the competition in the market. This tracking will allow human resource for the scaling of the organization and plan proactively to ensure readiness for organizational changes. Moreover, the involvement of the human resource team in strategic planning will be helpful in improved communication and the appropriate execution of these plans in the near future.

Another importance to involve team in strategic planning is to keep a check and balance of the organizational environment and culture. Cultural changes are important for organizational growth, that is why participation of HR, in such conditions of change, will help organizations to carry and develop recruitment processes, effectively. This will help achieve the organizational goals and to maintain a professional environment. As a director, I believe that it would help to ensure effective training in the organization. The HR department plays a vital role in the processing of organizational development and helps employees for the implementation of new initiatives. Assessment of the employees in the organization will help to make provisions and develop strategic plans to fulfill the training needs in the organization.