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Karl Marx

**Introduction**

 Karl Marx was one of the most influential figures in human history and his work is lauded by scholars of different eras. His ideas reflect the characteristics of a working class. The Marxian Class Theory unfolded that the role of worker is determine by the position of the individual served under various values. The philosophical assertion of Karl Marx incorporates the values of integrity, compromise, and thrift which will provide the worker to have a secure life.

**Discussion**

Integrity

 The value of integrity is an essential element of Marxism as it allows the worker to remain in respect with the society. The Marxian theory of class reflects that the individual position determines the hierarchy of class. In other words, it is the integrity and honor which can satisfy the person (Marx, 22). The laborers can increase their wages through the values of integrity. It also contributes to the structure of the production process where the worker can increase the potential to reach a higher position.

 Organizations or the classes according to the philosophy of Karl Marx provides the inherent tendencies which a worker can differ from others. Even the interest of capitalist can be counter by giving honor to the worker who belongs to the typical sections of society. Further, the economy and culture will be structured in the best manner if the rules of integrity are followed.

 The best example according to Karl Marx is the honesty which is the optimal type of integrity in the workplace. It leads to open discussion among the employees, co-employees, and head of the particular organization (Marx, 26). The effective relationship among the members of the same organization will satisfy the interest of everyone.

Compromise

 To secure and satisfied the life, Karl Marx provides the concept of class compromise. The workers can implement it against the opportunistic deals with the capitalist class. The idea of compromise can be seen as the form of cooperation which is not only the situation of balancing the power but also opposing the capitalist forces (Thompson, 923).

 When the working class is disorganized, the interests of capitalist are satisfied effectively. Workers will need cooperation through which they can stand against the different powers. Competition between the workers gives a chance to others for their exploitation. Workers are the employees that serve under the shareholders in the particular organization.

In the situation of conflict that is developed among the master and slave, there should be a compromise. It can save the laborer's life within a particular social setting. It can also contribute to the organization as the philosopher provides that the production of profit can be exchanged with real concessions by the capitalist (Thompson, 935).

Thrift

 For the workers, Marxist philosophy provide the central concept of thrift. In the political economy, Karl Marx asks for the quality of using money carefully. Since the workers are already limited due to their low wages, they need to be cautious in spending the earning. From the employment of labor, they must be given surplus value.

 A significant increase in the wealth and population is mainly due to a competitive race of workers. Increase in productivity and capital resources are because of the value added by the workers (Cohen, 168). They should necessarily focus on the maximum profit with reasonable services as the capitalist exploit them.

 The value of self-reliance or the thrift will satisfy the worker. The regular practice in this regard can help them to rely on their resources. Economic surplus is equal to the new value created by workers and there is an interesting fact that thousands of workers serve for a capitalist, but none of them can produce a single product.

**Conclusion**

 To conclude, I will have an ideal career environment which will exist for the thirty years. In this regard, the ideas of Avent in ‘The Onrushing Wave’ about the technological world, provides workers to transform their services through the training and learning about the particular technology. The capitalist will be involved through technical corporations and workers will serve in the same automated atmosphere.

Works Cited

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