Submitted by

Submitted to

Assignment

Date

Gender equality at work place

In this Ted talk, Michael Kimmel points out the gender equality at work place. according to him a privilege is luxury. He presented this talk in a very lighter mood and talk about gender quality in a very good manner. He pointed out that white men believe that they were the victims of reverse discrimination in the workplace and provided examples (Kimmel1). And then ironically stated that white men in USA are the heirs of the single utmost affirmative action program. Discrimination always occurs when a disadvantage is not adequately justified. An employer will always reasonably justify his choice of job placement so that it is unimpeachable. Discrimination in the workplace happens much more often among the workforce, it is often emotional and almost never justified.

The purpose of this talk was to encourage individuals to think more about diversity. But in order to make our workforce more diverse, there are also have some problems but what I have learned is that the gender equality is in the favor of countries, in the interest of people and also for their families. Discrimination is manifested through discriminatory practices, i.e. through sustainable forms of interaction that lead to illegal inequality in various forms. Such inequality in labor relations is manifested in unequal remuneration for equal work, unequal working conditions, unequal social and economic status, etc.

Furthermore due to the lack of support is a stigma for those who are discriminated against, it would be necessary in the workplace to clarify the scope for action in situations where the manager discriminates. For an employee, collegiality, building a coworker, and sharing experiences can be important factors in deconstructing one's own experience and helping to understand discrimination as a workplace problem, not an individual problem

Work cited

Kimmel, Michael. “Why Gender Equality Is Good for Everyone - Men Included | Michael Kimmel

TED Talks.” YouTube, YouTube, 6 Oct. 2015, www.youtube.com/watch?v=7n9IOH0NvyY.