Gender Diversity

[Student’s Name]

[Institution affiliated]

Gender diversity

Gender diversity means a fair and equal recognition of different genders in society. It encompasses the description of gender identities in terms that show expressions that go beyond the actual binary framework (Sytsma, 2010). Many people recognize that gender diversity goes beyond masculinity and femininity; they acknowledge and respect that there are many ways of identifying a person outside the usual identities as male and female. Gender diverse society does not recognize one gender, but it acknowledges that society has different genders, and each gender has specific authenticity. The concept of gender diversity explains that understanding gender identities is not important, but respecting and giving equal and fair opportunities to gender diverse people is crucial. Gender diversity is not a weakness, it is unique capabilities available for gender diverse individuals, and this diversity must have fair recognition.

My understanding of diversity has been influenced by social science lenses, which is marred by prejudices and preconceptions. Social sciences affected my understanding of gender diversity in the sense that it incorrectly taught that gender diverse people are those having different roles and duties. For instance, I felt that gender diversity means advocating for specific roles for men and special ones for women. Society seems to define individuals according to femininity and masculinity; this is why there are assigned duties for men, according to their muscle power, and duties specifically for women according to their capabilities. The social science seems to support my earlier claims of gender diversity because it provides gender identities that distinguish and groups people into different genders based on physical appearances. My historical gender lenses were biased and seemed to empower one gender above another. In the same manner, social sciences seem to follow the same phenomenon, it gives male gender too much powers and disrespect the female gender.

.**Reference**

Sytsma, S. E. (2006). *Ethics and intersex*. (Springer e-books.) Dordrecht: Springer