Essay

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This essay is concerned with the examining and introducing concepts that we observe as the building up of ethical foundations of social work. They originate from social theory and moral philosophy. It can be clearly seen that blend of these two is treasured in exploring the types of ethical issues that are applied on the practice of social work., I will critically reflect on my current belief systems and the ethical perspectives that I will bring to social work. I will provide my thoughts and ideas about my future professional development as a social worker. I will focus on why ethical codes are of utmost necessary in society, and why it is so important to abide by the social work code of ethics (Wotruba, 2001).

To fight back different issues in the society like racism, bullying, nepotism, gender discrimination and sexism it is of utmost importance for all the workers to solemnly vow that they will abide by social work code of ethics. On the current basis, it is indeed thrown up at workplaces but still not all the organisations successfully embrace this. Not even bigger organisations are saved from this misconduct. I believe that the implementations of these codes are weak and they lack from different perspectives in the current system of several organisations. While laying the foundation of an organisation or running one, it should be made sure that there is no way left for the employees against the social work code of ethics. In my opinion, the management of any corporations plays a vital role in doing that. Management should be under a strict rule that no worker should escape such codes (National Association of Social Workers, 1994).

I believe the change can start from even a single person. If the entire organisation is not getting how to hold on to ethical codes, only a single person has the power to change all that is going wrong. If that person is me and as a social worker if I am working in an organisation, I will make sure that I follow the rules and codes that are included in my contract. There come times when there is a clear chance that one can cheat, pull the leg of others, and garb success by harming something or someone of the company, I will make sure that I do not take advantage from that and stay loyal and ethical instead. There are chances that I will be offered something wrong but advantageous by my colleagues, managers or even CEO; I vow to refuse it. I believe my courage and my faith in what I believe is wrong can inspire such people and they will get a loud and clear message and a lesson about the significance of morality.

This concept gets significant strength in today’s organization that if there is something wrong continuously happening, and the majority is okay with it, no one will even bother to change it or stand for it, and later horrible consequences will start circling with mouth wide open, and it will be too late to control unethical behaviours and misconducts of workers (Schwartz, 2002). If any problem and unethical misconduct is resolved and swiped off in early stages, it gets much helpful. For instance, if I am a worker and my staff is bullying someone weak, instead of staying silent or enjoying it with them, I will prefer to make a complaint against all the bullies to Human Resource Management. Similarly, it should be the core duty of every employee to hold on to the ethical codes firmly, and if they see any troubles like racism, sexism, or gender discrimination, they need to raise their voice against it. It is because sooner or later, these things deepen their roots and grow strong enough to ruin the comfortable and peaceful environment of the workplace.

There comes a time when the organisation start leading the wrong cause and enforce their employees to deal with and work according to the given instructions and tasks. As a social worker who vows to obey the social work code of ethics, I will never support this cause and do whatever it is in my rights, decisions, and power to go against it and stop it from happening.

It is impossible for an organisation to run any longer if its employees do not practice the code of ethics and morality. The consiquences get horrible if less attention is payed in this matter. Significance of social code of work ethics cannot be denied. Even if the majority and authority go against it, it starts from an individual to change that. As it creates the best, peaceful, equal and fair environment of the workplace.

**References**

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