Importance of Learning Leadership Communication

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# Introduction

One of the key things that the leader must make sure is that they are communicating with the team in the right manner (Littlejohn & Foss, 2017). Even though majority of the times of the managers and the leadership is consumed in the communication, it is something that has not been nailed (Littlejohn & Foss, 2017). There are plethora of theories and concepts that seems to have talked about this issue and provided the perspective in this regard. In this paper, it is going to be seen that what is the importance of the leadership communication and what are some of the underlying theories and their implication in this regard (Rogers & Shoemaker, 2016).

# Importance of the Communication for the Managerial Positions

One of the most important things that managers need to do is that they need to make sure that they are communicating with the team in the right manner (Littlejohn & Foss, 2017). There are numerous researches that have highlighted this fact that how the top, middle and team leaders are supposed to make sure that they are taking care of the leadership aspect in the right manner (Gilley et al, 2018). There are different styles of communication that are going on in the organization and the key thing that the manager needs to do is that they should be making sure that they are getting it right in terms of the way communi9cations are supposedly carried out (Gilley et al, 2018). Each layer and level of communication demands separate discussion with regards to the way they are carried out (Rogers & Shoemaker, 2016). The crucial thing for the managers or any person that is assuming a leadership position of any capacity is to make sure that they understand the particulars of the way leadership is carried out and then communicate with the team in the appropriate manner at the given point of time (Rogers & Shoemaker, 2016).

# Development of the Roadmap for the Appropriate Organizational Communication

The first thing that the managers must nail is that they should make sure that they develop the roadmap through which the organizational communication is supposedly carried out. The idea is to come up with the value preposition in terms of the way leadership protocols are followed at the given point of time (Gilley et al, 2018). The other thing that is needed to be done is to make sure that the carry out the assessment of the communication climate that is supposed to be carried out (Rogers & Shoemaker, 2016). There are instances when the managers must make sure that they are developing the coaching system in terms of the way communication structure is developed in the organization at the given point of time (Littlejohn & Foss, 2017). Once the coaching system has been developed in the organization, the other thing that must be done is to make sure that the collaborative approach is being developed among all the stakeholders (Littlejohn & Foss, 2017). The idea is to ensure that the human resource department is being involved in all the decision making that is done at the level of the organization to make sure that the appropriate decision is being made in terms of the way reward system in the organization is needed to be working out (Gilley et al, 2018). The other important aspect is to refer to the way leadership and communicational theories are intertwined so that the appropriate framework is developed that allows the collaborative approach towards the way things are being done at the level of the organization at the given point of time (Gilley et al, 2018).

# Communication and Competency Approach

The communication and the competency approach are one of the most important things that is needed to be done at the level of the organization (Littlejohn & Foss, 2017). The idea is that the leadership must be in the position to make sure that they are gathering enough knowledge at the given point of time to make sure that they strategic decision making that is done at the level of the organization is being done in the right manner (Gilley et al, 2018). Then comes the communication approach that is needed to be adopted by the organization (Littlejohn & Foss, 2017). One of the key approaches towards the leadership is to make sure that illustration is needed to be made with regards to the way communication and leadership is needed to be carried out at the level of the organization at the given (Rogers & Shoemaker, 2016). The organization must work on both areas to make sure that they have degree of control in terms of the way communication is done in the organization (Gilley et al, 2018).

# Conclusion

Communication for the leadership is one of the most important aspects (Littlejohn & Foss, 2017). At the end of the way, the organization is to ensure that how the organization is developing an approach towards communication that is integrating with all the stakeholders that are part of the business (Littlejohn & Foss, 2017). The other thing that has to be done is that the effort is needed to be carried out to make sure that the leadership theories as well as the competency levels and sufficient level of counselling is provided to the organization stakeholders so that they are able to develop the right sort of communication framework that can be done at the level of the organization (Littlejohn & Foss, 2017).

**References**

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