Leadership Styles and Methods

[Name of the Writer]

[Name of the Institution]

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# Introduction

Leadership is one of the key traits that allows a person to make sure that they are able to analyse a thing or a trend in a better manner. The idea behind leadership is to make sure that the line of difference is going to be created in terms of the way people are supposed to do their job. The other thing about leadership is to make sure that one is able to give a broader group that has different interests and ideas to work in a combined direction. The other thing that has to be noted in terms of how the leadership is supposed to work is that how the path is going to be created that would allow people to ensure that they are able lead others in any given situation. In this paper, it is going to be seen that what sort of role leadership is supposed to perform in a critical situation and how decision making varies given the context (Liu et al. 2016).

# Scenario 1: In a Hollywood Film, Cast and Crew

One thing that has to be noted about the film making process is that how it is a creative process and at times, there are always going to be differences in terms of how the director has envisioned something and how it is going to turn out towards the end (Sunindijo et al, 2017). Keeping in mind the stakes that are involved in the film making process, it is important that director gives the sense of direction to the way film is going to turn out, but equally important is to make sure that there should be sense of direction in terms of how the project is going to turn out. One of the first thing that has to be done when facing such situation is that there should be broader idea about how things are supposed to unfold, but the creativity that is involved means that there is always likelihood of making sure that how the vision or a sense of emotion that the director has in mind is going to be portrayed on the screen (Politis, 2015). The other thing that is very important during the course of the whole process is to ensure that creative input is taken from all the stakeholders at the given point of time, but one should not allow the opinion of just about every other person to deviate from the core process (Hersey et al, 2017). If one looks at some of the largest franchises, then the reason that they have been working out so well is due to the fact that in a sense, they had continuity and broader narrative that connects to the franchise but there the director is supposed to make sure that they bring their own sensibilities to the whole process. For instance, if one takes an example of the Marvel Cinematic Universe, the directors that are on board for the different movies, except for the Russo brothers, none of the Directors that are involved in the project have been able to stay for a long time with the project. One of the reasons that they have not linked themselves with one director is due to the fact that the idea is to make sure that each of the person that is brought on board during the course of the project has to work in the manner that it allows them to bring their own creative method and process in mind (Hersey et al, 2017). The core story, and the sense of direction that the whole “Universe” has still remains the same, but the fact remains that there is sense of consistency in terms of how the narrative is shaped during the course of the whole franchise making it one of the largest cinematic Universe in the history (Sunindijo et al, 2017). This is a very example of leadership by Kevin Fiege that has allowed all these people to make sure that they bring about their own take on how things are supposed to be working without bringing about much of a change in the direction towards which the whole universe is going to conclude (Hersey et al, 2017).

# Scenario 2: A Sports Coach

As is the case with any team activity, the sports also called for the leadership and one of the key people that has to give that leading direction is the coach of the sports team. They are the leaders of the team and thus they have to ensure that they make everything together. In that sense, the transformational leadership style is the one that works out well during the course of the whole process and is one of the key features of how the leadership is supposed to be working out (Sunindijo et al, 2017). The good coach is supposed to make sure that they bring about the sense of responsibility in terms of how people are reacting towards different situations in the game. The coach at the same time must realize that what are some of the physical and mental challenges that are faced during the course of the whole process and how the physical limitation of any individual is needed to be worked out so that they are able to achieve the targets at any given point of time (Sunindijo et al, 2017). The sports coach has to ensure that they stay impartial when imparting the coaching lessons. What it means is that they should be in the position to make sure that the individual needs of all the people who are involved in the team building process must work together towards ensuring better coordination among people (Amanchukwu et al, 2015). There should not be any sense of partiality regarding how the coach is working at any given point of time. Not only that, the coach has to make sure that they are giving equal importance to all the people who are the part of the team and in that sense, the respect and the integrity has to be there. It has to be noted that in any team environment, there are going to be people who are bound to have different set of skills. Not only that, there are going to be the players who are in development or they do not have the required skillset as compared to the major players (Amanchukwu et al, 2015). When the coach is faced with any such situation, the effort on their part has to be made to make sure that they must create such environment in the team meeting that the sense of inclusion has to be there in terms of how things are needed to be done. Not only that, they should assess the weak areas of the people who are involved in the sport and make an effort to ensure that not only their strengths and weaknesses are worked upon, a winning environment is created. The winning environment is such where the players have a sense of purpose with regards to the way things are needed to be done at the given point of time. The sports coach not only needs to make sure that how the shared vision is needed to be there. Not only that, effort has to be made to make sure that the combined communication has to be carried out and the healthy team building exercise has to be done to ensure that all the targets are being attained at the given point of time (Amanchukwu et al, 2015). In sports, usually the leader is the coach, but sometimes certain players are appointed team leaders and must possess some of the same leadership characteristics as an effective coach. Coaches and team leaders are typically respected by other team members not only for their sports skills and abilities but also for other qualities, such as responsibility, work ethic and attitude, explains Bret Johnson of Camp Quarterback. Coaches and other sports leaders must lead by example most of all and must own and demonstrate the same qualities they expect from their team members.

# Conclusion

It has to be noted that both the scenarios that are being discussed above, one thing that is quite clear in both the cases is that people should be allowed to explore themselves and there must be an environment where the creative abilities of the people must be allowed to come to shore (Amanchukwu et al, 2015). The only thing that is quite important during this whole process is to make sure that the transformation aims are needed to be setup in the right manner. Not only that, the leaders should always be giving the broader sense of vision and direction to the people. It has to be noted that in both the scenarios, the people who were on board had an idea about how sports are being played and how film making is needed to be done. So, in this regard, it is imperative that effort is made to ensure that the this is only done where people have slight awareness of the issues in hand.

**References**

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