Discussion 8

[Name of the Writer]

[Name of the Institution]

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Leadership is not an easy task, a leader has to be really skillful and possessing great problem-solving skills so that he can handle a team or group of followers. Leadership is an art of controlling and managing the followers and directing them in order to achieve a mutually agreed goal or objective. Leadership garners much more importance in the case of an organization, whether big or small, as it involves management of teams and people in the achievement of departmental and organizational goals.

Not every manager is a leader and vice versa. A manager is a person to whom people report and it is not essential that people report to every leader. It is the job of a leader to ensure that his followers are on the right track and the team is achieving the goals successfully. In order to ensure this success and direction, a leader has to take many actions so that the team remains motivated and follows the directions carefully. These practices include a number of tasks and actions that also include meetings at regular intervals. These meetings are intended to track the current progress regarding the goals and discussing and planning further goals.

It is the core responsibility of a leader or a manager to look over the whole meeting process and ensure that the meeting is conducted in a successful manner. In order to do so, heir she needs to adopt some behavioral patterns. The first and foremost pattern that a leader should adopt is open communication (Harley-McClaskey, 2015). A leader should always keep the doors of communication open and welcome suggestions and opinions from his or her team. The second and one of the most important patterns or habits is trust. The leader should make the employee or the follower feel valued aven if the suggestion provided bu them is impractical and not very clear.

**References**

Harley-McClaskey, D. (2015). *Developing human service leaders*. Sage Publications.