Ethical and unethical

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**Ethical Leadership Practices**

Ethical leadership is very important to a successful organization. Leaders and followers both influence together on any organization. There must be a stronger working relationship among leader and followers. Ethical leadership is also important because it brings trust between employees and leaders. The high leader is loyalty, trust, respect and liking among leaders and followers. There are many businesses that are facing ethical leadership problems. An ethical leader always has strong personal values. They possess personal values like honesty, integrity and strong moral character. Ethical leaders are the reason for establishing and maintaining organizational values. Ethical leadership practices have become very attention seeking topic for researchers. Many researchers are studying the role of the ethical leadership, their values, morals, and beliefs. Ethical leadership is an influencing process to achieve organization goals. A moral leader is the one who make decisions fairly and according to the ethical guidelines (KUL, 2017).

**Unethical Leadership Practices**

Unethical leaders are responsible for the turnover in the organization. Organizations need to specify the importance of developing and evaluating the lead character. Unethical leaders always lead to unethical employees in the organization. It can be defined as the behavior and decision conducted by the leaders that violate the moral standards and are illegal which create a negative impact on followers as well as on organization. Unethical leadership appears in many forms and also happens due to a variety of reasons. People who are unable to think beyond their personal interest lead to unethical leadership. Unethical leadership may also happen when leaders fail to take some time while making a decision. An unethical decision can be very harmful to persons as well as the organization (The Dark Side of Leadership, 2017).

**References**

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