Unemployment

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In the State of Florida, the government administrates the affairs of the unemployed population of the State by the Reemployment Assistance Program. In the United States, eligibility rules, benefit amounts and prior earning requirements and aspects vary from state to state. The department of Economic Opportunity is responsible for managing records and information related to unemployment cases and allocate a specific temporary and partial wage for qualified workers who are unemployed due to certain reasons. According to the policies of the Reemployment Assistance Program, there are certain criteria and requirements for a person to be considered eligible for unemployment benefits. The three requirements of eligibility are as follows:

* A certain minimum threshold must be achieved by your past earnings.
* According to the law of Florida, one must be unemployed by virtue of his or her own fault.
* One must be available, able and must be looking for work/job actively.

We consider the examples of some individuals who are unemployed and are volunteering for the unemployment benefits and will assess whether they qualify for this favor or not. Marcelle is the first example who used to work in an automobile manufacturing firm. She lost her job because the market contracted so much and they had to expel a lot of employees. She is actively searching for a job for two months and is unsuccessful in getting one until now. According to the criteria of eligibility for unemployment benefits, it was not her fault at all and also, she is actively searching for a job. Hence, Marcelle must be considered eligible for the benefits.

Dominic is a hairdresser and used to work in Cincinnati, but then decided to leave the job because he wanted to move to New York City. There is no reason for leaving the job provided and also the purpose of moving to New York City is not mentioned anywhere. It is obvious from the information provided, related to Dominic, that he left the job on his own without any proper reason. In his case of unemployment, he himself is responsible for this situation and hence, cannot be considered eligible for the unemployment benefits.

Francine’s case is the third case study that we have to examine in order to determine her eligibility for the unemployment benefits. She had been working at a ski resort and I not working anywhere due to the beginning of the summer season. She cannot work in a ski resort anymore as it remains closed throughout the summer season. Also, she is not interested in any other job during this period. The criteria for qualifying unemployment services include the condition that a person is actively looking for a job. As she is not continuously looking for a job, she does not qualify for the respective benefits.

Beauvoir’s example is the last one to consider while comparing her case with the rules of unemployment benefits in the Florida state, to determine whether she qualifies for the benefits or not. She was working in an office as a secretary, as a typist and was fulfilling her responsibilities. Later, the office administration decided that they are upgrading the office by incorporating the use of computers. As she has acquired no qualifications or skills related to the use of computers in dealing with office work, she was expelled from the job. The office administration wanted to hire someone who is skilled at using computers. According to the criteria settled by the state of Florida, a person should be ‘able’ for a job and it is clearly obvious from her experience that she is able to do typing and office administrative tasks. In my opinion, she must be regarded as eligible for unemployment benefits from the state.