Identify Different

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**Main Post**

Cultural intelligence plays a vital role in the workplace. It allows individuals to interact with people of different cultures. It is based on aspects of an interaction that are specifically related to culture. Some researchers and scholars believe that cultural intelligence may require emotional understanding as well as social understanding to interact with people of different cultures (Crowne, 2013). Interacting with other cultures allow organizations to compete in a market and understand the different needs of people according to their culture. Cultural intelligence also plays an important role in personal and professional development. It allows us to communicate with people of different cultures and understand their feelings.

Cultural intelligence incorporates the capability of an individual to adjust and effectively adapt to diverse cultural situations (Crowne, 2013). It allows not only individuals but also organizations to improve the sharing of cultural knowledge. Cultural intelligence develops both personal and professional growth. It helps to bring innovation in the business and brought productivity in the business. As I am from computer networks cultural intelligence is very important because it allows building diverse networks to solve messy problems. Cultural intelligence allows organizations to continuously improve and develop themselves with time and help organizations to achieve their goals.

**Follow up (1)**

There are certain ways organizations can improve cultural intelligence in the workplace. It is important that every organization give priority to their employees. Communication skills are very important to improve cultural intelligence because it allows understanding different cultures. The way employees communicate creates a lot of impact on the development of an organization.

**Follow up (2)**

Cultural intelligence gives a strong foundation for business. It allows business leaders to think the best way to tackle challenges in the workplace. Cultural intelligence allows organizations to understand the requirements of the people who are different from you. It allows to enhance the organizations and help organizations to solve problems of cultural differences.

**References**

Crowne, K. A. (2013). An empirical analysis of three intelligences. Canadian Journal of Behavioural Science, 45(2), 105-114. Retrieved from <https://search.proquest.com/docview/1349662593?accountid=41759>