Leadership Philosophy Reflection

[Name of the Writer]

[Name of the Institution]

A leadership philosophy involves value-based ideas regarding how a leader should act and what should be the sources of his power. I believe effective leaders exhibit the qualities of providing direction, inspiration, and guidance. In addition, they also reveal the attributes such as courage, passion, commitment, and ambition. A good leader always nurtures the talents and strengths of other people and indulges in team development to achieve the goals. One of the common traits of an effective leader, in my opinion, is sharing of vision. A good leader is always clear about his path and articulates their vision clearly. He always shares his vision and encourages others to work towards vision with persistence and tenacity.

Credibility and winning trust of others is another attribute of a good leader, and he achieves this by setting the right examples. He always demonstrates integrity and draws his values to guide his decisions. A good leader always has a strong sense of character and honesty is their way of life as an ethical leader leaves a direct impact on the well-being of others (Kalshoven, 2012). He is able to communicate tactfully, which involves soliciting new ideas, sharing valuable information and clarifying misunderstandings if any. An effective leader is also able to make fast and tough decisions and take responsibility for it. Furthermore, the leader can recognize achievement and success, and this is the most potent habit of him. He always empowers others and gives them autonomy. A good leader is involved in driving his team forward with motivation, enthusiasm, and passion. In addition, he makes his team feel valuable never steps back when it comes to helping others. He reinforces how his efforts are benefiting and encourage the development of their potential with challenges. A leader never stops learning, reading and getting knowledge

I have always found myself in leadership roles at so many points of time in life. Being stellar, I have always helped fellows in assignments and projects. If I am good at something, I never refuse to help others in that particular area. Once at my workplace, I handled the crisis. A customer was irate as she got the damaged product. It was chaos. I took the step, communicated with her in the best possible way to handle the situation, and helped her with her issues. I took part in organizing a charity event last year and managed the team effectively. I was able to motivate them and lead by example; I was the first one in doing all the critical things, which everyone was hesitating to do. Under my supervision, the event went good, and I was appreciated and respected by my team. In the end, my team dedicated me to the success of the event. I believe I am an effective communicator, as I always believe in listening others and understanding their opinions and feelings, whether right or wrong and I believe empathy is the most powerful attribute of a leader (Goleman, 2013). I am always honest whenever I am assigned a role, and I am made responsible for a task. I also demonstrate honesty and integrity when someone trusts me and seeks help. I got familiar with this when I helped others in academic tasks.

I personally believe that leadership also demands creativity (Bethel, 2012). Creativity is a thing out of the box, and I really want to develop these skills. To develop creativity, I paint and doodle often. I want to be a student and a learner always. I want to have a thirst of knowledge because a leader must have enough knowledge in order to guide others effectively. I want to have more confidence that is needed to share the vision and win the trust and credibility of others. I want to have confidence with humility. This is what is needed by a leader. In addition, I want to develop planning and management skills to become an effective leader. Enhancing and working on my interpersonal skills is also crucial for me. I want to work on my interpersonal skills in order to become a good leader. Good listening, open communication, and conflict resolution skills are some I want to develop in myself because all of them makes a good leader.

I have learned the skills and prominent characteristic of leaders. I know what is required of a leader. My personal development plan involves the development of new skills and improves the existing ones and enhancing leadership attributes that I am already having. I have developed my vision, I know my purpose, and I know my inspiration to become a good leader. I have done a self-assessment, and I know where am I standing, what traits and strengths I have and what I need to develop. I have also analyzed what others think of me, and I know what I want others to think of me. I want to develop some of the traits and some values, which people perceive I have but I know I lack there. Based on my personal vision I have identified what skills I need to develop which include interpersonal skills, creativity, added self-confidence and planning, and management skills. I have already developed the list of skills and attributes I need to instill in myself.

I am on my way to the development of leadership skills and traits, and I have set short-term and long-term goals for that purpose. I am also familiar with the factors, which can be an obstacle in my way; however, I am willing to deal with hindrances, and I am passionate to become an effective leader.

# **References**

Bethel, S. M. (2012). *Making a difference: Twelve qualities that make you a leader.* AudioInk.

Goleman, D. B. (2013). *Primal leadership: Unleashing the power of emotional intelligence.* Harvard Business Press.

Kalshoven, K. &. (2012). Ethical leadership, employee well-being, and helping. *Journal of Personnel Psychology*.