**Thesis Statement**

Your Name (First M. Last)

School or Institution Name (University at Place or Town, State)

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Initially, we chose the topic of workplace diversity in terms of finding ways to make diversity more sustainable, tolerant and integrated in this era of globalization. Initial topic was vast and broad; as diversity has various themes, so we narrowed it down to question that is the US moving towards the diversity and equality in the workplace environment(Burns, Barton, & Kerby, n.d.).

This happened not just due to the broader theme of the topic but also due to insufficient resources that we found in the college library. There were many books and journals present in the library on the importance and implications of the diversity and the factors that contribute to it, but all those resources were not targeting any particular dimension and theme of diversity. Also, we searched books in the psychology and sociology corners, but none of them has resources that we were looking for research.

The topic of research was regarding workplace and scope was also limited to the US, but none of those resources helped to explore the diversity in the workplace. Thus we took help from online books, journal, and articles but our primary sources was our research that we conducted through surveys. Research based on surveys turned out to be a success and made our work easy and efficient, it also ensured that all the information that we write is accurate.

Our professor was supportive throughout and guided us really well at each step but only question that I will like to ask proffesor is that how he thinks diversity in students effects the professors and what sort of challenges did he faced as professor in college, also college faculty belongs to various ethnic backgrounds, so does it makes things interesting or pose challenges(“10 Common Challenges Faced by Early Career Researchers | Wiley,” n.d.).

**References**

10 Common Challenges Faced by Early Career Researchers | Wiley. (n.d.). Retrieved February 7, 2019, from https://hub.wiley.com/community/exchanges/discover/blog/2016/08/31/10-common-challenges-faced-by-early-career-researchers

Burns, C., Barton, K., & Kerby, S. (n.d.). The State of Diversity in Today’s Workforce. Retrieved January 29, 2019, from https://www.americanprogress.org/issues/economy/reports/2012/07/12/11938/the-state-of-diversity-in-todays-workforce/