Health Care Program Design

Your Name

Institution

Summary

Nursing plays an important role in healthcare. Nurses are directly involved with the patients as they are responsible for the patient's follow up, especially in chronic conditions. Nurses are on the frontline providing bedside care to the patients, counseling them, and improving their condition. Medicare Health care system is a federal healthcare program and is practiced throughout the states. The target population of this program is people who are 65 or older, People with disabilities, the people with End-Stage Renal Disease.

The nurses are directly associated with the application and the implications of the health care narratives. They form the largest section of healthcare service providers. The nurses directly record the gaps in healthcare initiatives and practice health care program. Hence nurses can provide effective knowledge regarding the implementation of health care program.. Therefore it important to include nurses in designing a health care program. Medicare Healthcare program is selected for this assignment. It explains their role in designing and implementation of the program.

# Interview Questions

## Tell us about a healthcare program, within your practice. What are the costs and projected outcomes of this program?

Medicare healthcare program is practiced in most healthcare clinics, it’s a federal Health Care program which pays for patient’s hospital, medical care, and medicines. In 2018 Medicare costs USD 582 billion (PETER G. PETERSON FOUNDATION, 2019). There are four parts in Medicare; Part A pays for hospital care, Part B pays doctor’s fee and other medical services, Part C it allows the patient to enroll in a private health plan, and Part D pays for prescribed drugs (Charles R. Link, 1980).

There are many positive outcomes of this program, few of them are discussed below. This program provides the patient's satisfaction and lessens his worries about healthcare expenses. Expensive medical treatment can be avail easily without wasting time. Medicare has an extensive reach toward the population. Medicare healthcare program provide easy readmission to the hospital.

## Who is your target population?

People who are 65 years or older are eligible for Medicare. People with disabilities, End-Stage Rental Disease, or kidney failure are also eligible for Medicare health program (PF Pinsky, 2014).

## What is the role of the nurse in providing input for the design of this healthcare program? Can you provide examples?

Nurses are directly associated with the application of health care narratives. They play an important role in providing healthcare services to the patient. Nurses have provided effective knowledge in designing Medicare. Their understanding of healthcare needs increased the quality of the program and helps recognized the gaps in the original program (HK Silver, 1968).

Example: As the nurses are well aware of the shortcoming in the program, they provide their feedback using a questionnaire. And the leader of nursing staff actively participates in workshops, conferences, and seminars related to the program's design and implementation.

## What is your role as an advocate for your target population for this healthcare program? Do you have input into design decisions? How else do you impact design?

Being an advocate for Medicare and the nurses it is my role to facilitate and encourage nursing staff to provide an aided environment which facilitates the health care staff to develop and identify ideas for improvement in the program. This can be done by arranging workshops, seminars, political conferences, and training. To provide a collaborative nursing environment the voice their opinion and address them in designing the program. This encourages visionary and enthusiastic nursing leaders who understand the political, social and economic imperatives of policymaking. It helps them to take part in effective planning and decision making processes and developing health policies that are appropriate and are vital for all healthcare system (MD Naylor, 2010).

Being advocate of nursing staff in healthcare program, I can impact the program design by adding empathy to the system. Patient’s sensitivity should also be recognized to reduce healthcare risk in the Medicare program. At last practice equity in the program to promote healthcare.

## What is the role of the nurse in healthcare program implementation? How does this role vary between the design and implementation of healthcare programs? Can you provide examples?

As discussed above, nurses play an important role in the healthcare system as they are directly involved with the patient's wellbeing. They are responsible for the patient's follow up, especially in chronic conditions. They provide bedside-care to the patient. Nurses have first hand exposure to the actual condition and they are the one implementing the program. This role varies from the designing phase (HK Silver, 1968). They recognize the gaps in the implementation stage and give their input for designing the program.

Example: Medicare program pays for the prescribed drugs and cares for the patient. Nurses are the one who are making sure that each patient gets proper care needed. As said before, they are on the frontline providing bedside- care to the patient. They are also implementing the program by giving prescribed drugs to the patient in time.

## Who are the members of a healthcare team that you believe is most needed to implement a program? Can you explain why?

The nursing staff is the most needed member in implementing the program. This is because they are well aware of the actual conditions of healthcare clinics. Nurses play an important role as an affordable, high-quality patient care provider (HK Silver, 1968). They play a leading role in delivering/ implementing the Medicare model.

# References

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