Discussion week 7

How healthy is your workplace?

It is common knowledge that a healthy work environment is the best guarantee of having motivated, committed and efficient employees. After completing, Clark Healthy Workplace Inventory my result falls under healthy environment . my total score is 70 means barely healthy (Clark, 2015).When I figured out why scores are low then I have found that few things are lacking at my work place including communication, diversity and mentoring program for all employees. Under the quality refers to the entirety of the features of the entity associated to its skill to gratify the recognized and expected needs. The quality of nursing care should be understood as a set of features approving the compliance of the expected nursing care with the existing level of nursing education is a prevailing requirements of the patient. Self‐management is the key approach for nurses’ workplace health and safety, though, this selection is forced by individual financial properties, family and relational support and structural strategies (Reid 2001).

At my organization only professional competences can help to make it healthy. Professional competence is a combination of knowledge and skills necessary to achieve positive results in the provision of nursing services. Professional competence requires professional skills in the implementation of preventive measures, patient care measures, and consultations on special nursing problems (Weber, 2011). Safety means minimizing the risk of traumatic and infectious complications, harmful side effects, and other undesirable manifestations associated with the process of providing nursing care. This category provides for the participation of both the nurse and the patient. The development and influence of medical technology exacerbates tension in patient care. It is difficult to compare technology with humanity with a person’s approach to the sick. Machines will never replace the care and compassion of nurses.

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