Title page

Discussion

I agree with the views of Maureen because it will also affect the organization of my leadership. I agree that leadership is crucial for inspiring and motivating employees to achieve their goals that adds to the advantage of the organization. Nurse leader must possess adequate leadership skills for managing challenging situations (Kelly et al., 2014). This is directly linked to their efficiency and performance. The most important characteristic of a nurse leader is ability to influence other people. Nurses who have leadership competency are capable of managing stressful situations. Their high level of tolerance is due to their ability of understanding their roles and handling the situations intelligently.

The factors identified by Maureen will also impact my organization of leadership skills. I have also focused on exhibiting tolerance, which according to me is one of the important factor for working in different situations (Brown et al., 2012). In hospitals nurse has to deal with patients from diverse culture so high tolerance is a positive leadership skill. I agree with the views of Maureen on the need for changing leadership style depending on the situation. I think that a traditional approach may not work so it is better for a nurse to adopt transformational leadership style.

I agree with the point that leadership is also associated with high nurse satisfaction. This is because the skills allow nurse to take effective decisions that saves from unintended or uncertain situations (Chou et al., 2014). I personally like relational leadership style because it has significant role in motivating workers. By building positive relationship with staff, nurse leader can implement changes more efficiently. This will improve the quality of service. Some positive attitudes of nurse leaders include gratitude, showing smile and a polite tone. This removes negative feelings and improves the performance.

# References

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