Summary

Young students take jobs in the factory because they offer good opportunities for earning money that students avail for paying their fee. The two important things that a student must possess for working in the factory include the capability of working efficiently and harder. Physical labour requires more focus and power that allow newbies to develop work capabilities.

Managers face challenges at the workplace including the need for identifying the uncertain and unknown circumstances. They are responsible for managing the turnover of employees and provide supervision that leads to enhanced work efficiency. Managers must be trained by the organizations because they can handle tasks inappropriate manner that leads to high customer satisfaction. The six main ideas for assessing aspiring managers include; starting with why. This means identifying their level of motivations. The second idea is exploring means to manage. The managers must possess knowledge of their jobs and capable of using skills as required. It is also critical to make them understand their roles in the organization. This will help them in building problem-solving attitudes.

The hiring process has a significant role in providing the best managers to the firm. This involves a well-organized interview process. The recruitment team can choose the managers according to their skill set and experiences. The organizations must provide adequate space and openness to the managers for trying their own ways for handling situations. It is also important to take feedback from the managers for considering changes in the process of management. These changes will lead to improved productivity and high efficiency.

Reflection

I think managers have a direct role in improving efficiency by managing employees. They can use their managerial skills for using employees in the best interest of the organization. However, it is important for the companies to provide training to the managers.