OSHA worker compensation

Work Network and Conglomerated Mining under OSHA are more likely to face ramifications that include; fine of more than $10,000, a civil penalty of $7,000 for violation of laws and imprisonment of not more than six months. Kate and Kevin were inexperienced and unfamiliar with mining so it was not appropriate to take them to the dangerous place. When Bob suggested the boss about the danger of taking Kate and Kevin with them he said it would give good publicity to the company. This reflects the boss purposefully neglected environmental safety concerns. The boss of the company was responsible for the injuries caused to Bob, Kevin and Kate so he will face civil penalty and imprisonment. Work Network was aware of the danger and asked Kevin to give his consent by signing the contract that he is well aware of the dangers (OSHA, 2010).

The worker's compensation that Work Network and Conglomerated Mining are liable to pay include the payments for an injury that don't exceed by 200% or is below 50% on average. The expenses covered for the injuries include; medical care disability compensation and rehabilitation for Kevin. This is because the doctor told that the leg of Kevin would be amputated so is eligible to receive these compensations. Kate and Bob will receive compensation for medical care (Sullinger, 1992). The assessment of the case depicts the Work Network and Conglomerated Mining was aware of the risks of mining that makes them liable to pay compensations.

According to the Americans with Disabilities Act 1990 Work Network and Conglomerated Mining will face ramifications that include penalties and fines up to $75,000. In the case of proving the company's negligence and harm suffered by employees strict punishments like imprisonment for six months are effective (Kohl & Greenlaw, 1992).

References

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