Group's perspective on the Powers of Leadership

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Leaders play a very critical role in shaping and managing the groups to which they are assigned. By exerting different powers, they direct their groups to the common goals they want to achieve together. Many studies have talked about leadership styles and the kind of powers that make them influential and inspirational for the groups. However, there is very less information on the perspective of the small groups and the views they have on the power. Power is generally concentrated in the hands of a leader, but it can also be distributed evenly in the group depending upon the influence and authority of their leader[[1]](#footnote-1).

Groups will possess power only if the leader has referent power as the groups are responsible for choosing him because of his charisma. In the case of a socializer, the groups can also have enough power to mold their manager turned leader as he will try to avoid any conflict[[2]](#footnote-2). The same result can be driven from the abdicator as the manager will not focus on the group. Fence sitter and motivator might also end up giving some of their powers to the groups, but it will be hard in the case of a driver as he will dictate the group.

Leader's cooperation and supportive attitude are compulsory for the groups to work with full dedication. When the leader is a driver and demands more work with strict instructions, it is natural for the group members to automatically withdrawn from the action. Similarly, if the leader will be socialized, then the group will take him for granted and will not complete the tasks on time. Group will decrease productivity if they are under the supervision of an abdicator as he will show no interest in their responsibilities. It is also hard to work under a fence sitter as he will not motivate the group to achieve more.

As a leader or a manager, I will prefer to exert the kind of powers that will motivate my group to strive harder and achieve the goals set for them. The powers will include elements of a motivator to perform equally and motivate other members as well, and some features of a socializer as connecting with the team is also essential.

End Notes

1. Gallo, Peter, Marcela Tausova, and Jaroslav Gonos. "Leadership style model based on managerial grid." *Актуальні проблеми економіки* 4 (2016): 246-252.
2. Seperich, George J., and Russell W. McCalley. *Managing power and people*. Routledge, 2016.
1. Seperich, George J., and Russell W. McCalley. *Managing power and people*. Routledge, 2016. [↑](#footnote-ref-1)
2. Gallo, Peter, Marcela Tausova, and Jaroslav Gonos. "Leadership style model based on managerial grid." *Актуальні проблеми економіки* 4 (2016): 246-252. [↑](#footnote-ref-2)