Diversity awareness in health care

[Name of the Writer]

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**Annotated Bibliography**

**Ong-Flaherty, C., Garcia, D., Martinez, D. A., Borges, W. J., & Summers, L. (2016). Diversity Training: The Effectiveness of Gaming in Raising Cultural Awareness Among Students of Health Professions.**

The authors of this article talk about how diversity training is essential in the world of medicine and healthcare. In regards to the research that was conducted by Pew Research Center, by 2050 one out of every five Americans will be a foreign-born (Ong-Flaherty et al., 2016). The researchers of this article cannot emphasize enough on the fact that diversity awareness should be instilled in the coming generation of healthcare givers.

**Griggs, J., Maingi, S., Blinder, V., Denduluri, N., Khorana, A. A., Norton, L., ... & Rowland, J. H. (2017). American Society of Clinical Oncology position statement: strategies for reducing cancer health disparities among sexual and gender minority populations. *Obstetrical & Gynecological Survey*, *72*(10), 598-599.**

The researchers of this article stern upon the fact that gender and sexual minorities inclusive of individuals who are gay, lesbian, transgender, intersex or bisexual, face disparity when it comes to cancer healthcare (Griggs et al., 2017). It is seen that the people from the LGBT community are not treated the same as other people. There needs to be more awareness regarding this matter so everyone is treated equally.

**Williams, D. R., & Wyatt, R. (2015). Racial bias in health care and health: challenges and opportunities. *Jama*, *314*(6), 555-556.**

The authors of this article say that in light of the landmark report from the Institute of Medicine IOM it was documented that from the most technologically advanced therapeutic and diagnostic intervention to the simplest, the African American community and people who belong to another minority group are not treated properly (Williams & Wyatt, 2015). They are given poorer and few procedures as opposed to the white community. They also stern on the fact that very minor progress has been made when it comes to the reduction of racial and ethnic discrimination in the world of healthcare.

**Bleich, M. R., MacWilliams, B. R., & Schmidt, B. J. (2015). Advancing diversity through inclusive excellence in nursing education. *Journal of Professional Nursing*, *31*(2), 89-94.**

The authors of the article reflect on the organizational consideration of inclusion and diversity. The idea is to make sure that every student in their learning stages are instilled with diversity awareness so they can deal with people from different ethnicities and cultures in a manner that they do not get offended (Bleich, MacWilliams & Schmidt, 2015). The Authors overall talk about six strategies to inclusion to be introduced, they can be either behavioral or structural.

**Cahill, S., Taylor, S. W., Elsesser, S. A., Mena, L., Hickson, D., & Mayer, K. H. (2017). Stigma, medical mistrust, and perceived racism may affect PrEP awareness and uptake in black compared to white gay and bisexual men in Jackson, Mississippi and Boston, Massachusetts. *AIDS care*, *29*(11), 1351-1358.**

The researchers of this article talk about bisexual and gay men to be the reason for two-thirds of the new HIC infection in America (Cahill et al., 2017). It was said that black men have been facing a greater burden and facing discrimination as opposed to white men. PrEP can bring a reduction in the vulnerability of bisexual men when it comes to HIV. The author’s stern on the fact that the uptake of PrEP has become limited to the bisexual and gay community specifically the racial and ethnic minority.

**References**

Ong-Flaherty, C., Garcia, D., Martinez, D. A., Borges, W. J., & Summers, L. (2016). Diversity Training: The Effectiveness of Gaming in Raising Cultural Awareness Among Students of Health Professions.

Griggs, J., Maingi, S., Blinder, V., Denduluri, N., Khorana, A. A., Norton, L., ... & Rowland, J. H. (2017). American Society of Clinical Oncology position statement: strategies for reducing cancer health disparities among sexual and gender minority populations. *Obstetrical & Gynecological Survey*, *72*(10), 598-599.

Williams, D. R., & Wyatt, R. (2015). Racial bias in health care and health: challenges and opportunities. *Jama*, *314*(6), 555-556.

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