Sun Coast Remediation research project

Student’s Name

Institution

**Introduction**

Top leadership at Sun Coast has identified several areas of concerns which they believed could be addressed using business research techniques. Previous directors were given responsibilities to carry out research to provide help in making decisions regarding issues which affect the company (Federal Agency, 2003). The objectives of the study is to identify issues which affecting the company and amicable address for the successful operation of the company.

**Statement of the problem**

There are six problems identified as some of the major concerns for Sun Coast. The first major concern is job site particle pollution affecting the health of employees. Though respirators are needed in certain environment, the particulate matter (PM) differs in size and mostly depends on the job site and project which are being undertaken. There are also other issues such as safety training effectiveness, sound level exposure, new employee training and lead exposure which senior management must address. According to Denyer & Jaina (2013), employees who work at the job site to remediate must be efficiently monitored to ensure the company can be able to achieve its core objectives.

**Research objectives**

The general purpose of the study was to investigate how foreign born construction workers especially Hispanic who can from New York performs on the posttest they took. It is meant to ascertain whether the result depend whether the course was offered in English or Spanish. In order to complete this study effective four objectives were identified and therefore, the objectives of the research are as follow:

* Is to determine whether there is a relationship between workers’ health and PM (particular matters) size.
* To address problems related to health and safety issues which affect Sun Coast’s workers.
* To determine whether there is a relationship between safety and health of workers and the performance of employees?
* To determine some of the benefits Sun Coast offer its workers?
* To determine the level of exposure to polluted gases among employees.

**Research Questions and hypothesis**

Several research questions were derived to address the objectives of the research. In this study, the core objective was to determine the problems related to health and safety issues which affect the Sun Coast workers. Therefore, the research questions were as listed below:

RQ1: Is there health and safety issues related to remediation which affect Sun Coast workers?

H01: There are several healths and safety related issues which affect workers of Sun Coast and some of them are difficulty in breathing due to Particular Matters (PM).

H02: It is also established that blood system of workers are majorly affected due to PM.

R02: Are there some of the benefits which Sun Coast offers its workers?

H01: Yes. Sun Coast offers air monitoring, water reclamation, soil remediation and health and safety training.

H2: Sun Coast also works around the clock to offer a better working environment for all workers through elimination of substances which can hinder growth of workers.

R03: Is there relationship between health and safety of workers and the performance of Sun Coast?

H03: Statistically, there is relationship between safety and health of workers and performance of a company. It is established that poor safety and health status negatively affect employees and therefore, it is more likely to result to underperforming of workers and therefore, affect the performance of Sun Coast in the market.

R04: is there is any relationship between safety training expenditure and lost time hours?

H04: There is no established or statistically relationship between expenditure and lost time hours.

H04: There are significant correlations between the lost time hours and safety training expenditure.

# References

Denyer, B., & Jaina, J. (2013). How do they manage? A qualitative study of the realities of

middle and front-line management work in health care. *NIHR Journals Library* , 2-15.

Federal Agency. (2003). Abstracts of Remediation Case Studies. *Federal Remediation*

*Technologies Roundtable* , 2-15.