Collegial, communication

[Name of the Writer]

[Name of the Institution]

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**Response 1**

Nowadays, medical services are extremely complicated than before due to the increased demands in evidence-based practices, and a competitive environment. It is therefore important that all the people working in the healthcare facility must collaborate with each other to provide better services to the patients effectively. This will create an environment that encourages the people of every level to support each other .As lack of interactions between the hospital staff can cause severe medical errors. Also, the level of patients satisfaction depends upon how they are treated by the staff and doctors (O’Daniel & Rosenstein, 2008). These reasons throw the light on how important it is to collaborate with each other. By collaborating with each other the following benefits can be achievedIt promotes critical thinking (IHC, 2011).

* Boosts the confidence of every employee.
* Sharing one’s ideas and knowledge.
* Respecting everyone’s opinion.
* Cooperating with each other.
* Reduce discrimination based on the working position.

**Response 2**

Effective communication is the key requirement for achieving success in the healthcare system. As positive interactions are considered as the backbone of the workplace (Habel, 2015). Despite the benefits and emphasis on effective com munication there still are lots of hurdles. The first one is the language barrier and ethnicity. People working in the health care facilities come from different backgrounds and it is tuff for them to interact with each other when they do not know the language properly. Also, every person is different it is a bit complex to form a collaborative environment. Another main reason is hierarchy. People working in high positions or the people who are highly qualified often discriminate low-rank people which is the biggest problem that seizes the interactions. This also includes a generation gap as mostly newly appointed people are young. It is in fact difficult for them to make the seniors understand their point of view or ideology. It is thus very important for everyone to at least try to understand other people perspectives and respect their opinion (RN, 2019).

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