Instructor Name

Course Number

Date

An organization's success is the image of its ethical values. Corporate misconduct can hardly be explained through alone factor. It is the representation of ethical policies implemented by the management of a specific organization. The Muse’s CEO Kathryn Minshew explains that when the company was just getting started and they were in need of revenue, she had to fire a company they hired based on ethical values. According to her, the company’s personnel were treating her team badly and in contrast, were very nice to her. It was a time to ethically stand for the staff that was working for her. She warned them of their behavior and when it continued, she fired them.

 The ethical consideration behind this step was to provide moral support to her team. She knew that her decision will affect them economically for the time being, but it will be better for the business in the long term. The stakeholders of this decision were directly her staff members. They were relieved that they got rid of an unprofessional team of people and also knew that their CEO took a stand for them. This act, in my opinion, was a confidence booster for the employees and staff of ‘The Muse’. From an ethical point of view, the organizational actions were correct. If an organization wants to progress, it has to maintain a peaceful and cooperative environment.

 The Muse's CEO has done what needs to be done. She has done everything ethically and professionally. First, she warned them of the consequences and requested them to act professionally. She fired them when they didn't follow her instructions and commands. If it were her employees that were acting rudely towards their counterparts, then her actions were not justified. Any organization who value their employees and considered them as their real investment would have done the same thing.