Roles and Values

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**Roles and Values**

**Response A (1)**

The mission statement of a healthcare organization and compare the content of each of the nursing models and nursing theories, this would lead the nursing division to great nursing practice. By unifying the philosophies of the model or theory with that of the nursing department would result in great nursing practice (Kangasniemi, Pakkanen, & Korhonen, 2015). By selecting the closest nursing model or theory that matches the mission of the organization and philosophy of the nursing department, the nursing division can implement the excellent nursing practice. (Fawcett, 2005) put forwarded four phases for the nursing theory for practice.

1. Analyze and evaluate several nursing models and nursing theories.
2. Compare the content of each of the nursing models and nursing theories to the mission statement of the healthcare organization to determine whether the model or theory is appropriate.
3. Determine whether the philosophy of the model or theory is congruent with the philosophy of the nursing department.
4. Select the nursing model or theory that most closely matches the mission of the organization and philosophy of the nursing department.

As one can understand from the above steps, the outline applies to the adaptation of theoretically based nursing practice throughout an organization. According to this theory, the implementation of the theoretical framework in a healthcare organization is a process that takes 27 to 36 months and includes 10 phases (Fawcett, 2005). The initial vision, feasibility study, development of the long-range plan, review of the organization’s philosophy, selection of the conceptual model or nursing theory, education of the nursing staff, designations of the specific nursing units as demonstrations sites, institution-wide implementation, evaluation of outcomes, dimension of the project outcome.

**Response A (2)**

It is important to select an appropriate model or theory that fits best in the nursing profession, it would streamline your profession and practice (Fawcett, 2005). Fawcett’s four steps perfectly describing all the required steps for professional practice. For example, first step is clearly describing evaluation of several models and nursing theories, second step would streamline the mission statement of healthcare organization to nursing model or nursing theory, third step would streamline the philosophy of nursing department to nursing model or nursing theory, fourth step would settle mission of the organization in line with the nursing department with nursing model or theory (Sitzman, 2017).

**Response B (1)**

**Florence Guinness Blake**

A 20th-century nurse, Florence Guinness Blake, worked and dedicated her life for the nursing profession, particularly as a pediatric nurse. She tried and fought for improved teaching projects throughout the U.S. her wish was to expand and spread the nursing profession across the U.S. She sought to upraise nursing to novel professional heights, predominantly pediatric nursing. Blake devoted her profession to pediatric nursing, counting coaching, training, and teaching practices in pediatric nursing. Her practices and methodologies are still used currently in healthcare practices. Her book titled "The Child, His Parents, and the Nurse." It is a recommended book in the field of pediatric nursing.

**Clara Barton**

The Angel of the Battlefield, Clara Barton, was a nurse. She was a very hardworking and efficient worker from the nursing profession. She provided the services of nursing during the civil war (Henle, 1978). Despite the deficiency of equipment and other facilities, she delivered medical services and facilities to the soldiers at civil war. Lack of medical supplies and apparatuses did not obstruct her services. She carried medical supplies to the battlefield to deliver and provide services to the injured soldiers. She also started America's Red Cross in 1981.

**Response B (2)**

It acquired well-known nursing influential leaders to place nursing on the map, and several of these well-known nurses in the past developed nursing practices for healthcare centers and nurses. In the case of better-quality services, improved patient care, diverse legislation, or simple training, the well-known nurses have found the grounds of the nursing profession. These well-known personalities have trained and guided the nurses to practice and follow the ethics in delivering patient care services (Tluczek et al., 2019). They have led the foundations of the nursing profession to the heights with other professions. They are the role models of the nursing field and has enabled the nursing to thrive and progress with other professions.

**Response C (1)**

The State Board of Nursing defends the well-being and security of the population of the country by the licensure/accreditation and management of the practice of specialized and applied nursing and dietetics-nutrition by registered nurses, professional nurses, and qualified registered nurse specialists (Gimbel, Kohler, Mitchell, & Emami, 2017). The Panel issues certificates and accreditations to competent candidates support nursing education curriculums, launches principles of practice. It also issues corrections licensees and unlicensed individuals for violations of the Acts and the principles.

**Response C (2)**

The ANA controls the mutual strength of the American Nurses Association (ANA), the American Nurses Credentialing Center (ANCC), and the American Nurses Foundation (the Foundation), to authorize nurses universally. Every day, nurses acclimate and progress to face novel challenges in present health care, and the ANA is encouraging nurses by providing standards, practice policies, and research. It also provides funds to conducts programs and research related to nursing practices in the states (Tluczek et al., 2019). It ensures professionalism and to support and encourage a nurse to develop, progress, and become the best nurse.

**Response C (3)**

There is a specific requirement to renew the nursing license in a state. Different states have different policies for the renewal of the license. Like in New Jersey, the renewal period is 2 years. The existing license can be registered by online services. Services for verification are also available online on the official website. Applications submitted by hand can be verified, and status can be checked online.

**Response C (4)**

In compact states, license registration and issuance requirements vary from the non-compact states. The compact states demand that nurses should declare the state as his/her prime state of citizenship. The nurse should be registered in the state as a licensed nurse or active nurse. Similarly, the nurse from a non-compact state cannot register his/her license in a compact state. A nurse can only register and practice in one state, and a license would be registered in the only state according to the Nursing Licensure Compact. A compact state license allows and permits nurses to practice across state lines, but a nurse has to follow the state's acts of nursing.

**Response D (1)**

The Food and Drug Administration is accountable for guarding the public health by guaranteeing the security, efficacy, and safety of human and veterinary medicines, organic foods, and therapeutic apparatuses; and by safeguarding the safety of the country's nutrition source, cosmetics, and goods that produce emission (Commissioner, 2018). Food and drug administration is also accountability for regulating the industrial, advertising, and delivery of tobacco goods to keep the public health safe (Commissioner, 2018). It also manages and regulates the services specifically designed to reduce tobacco use.

The Centers for Medicare and Medicaid Services (CMS) is the organization inside the U.S. Department of Health and Human Services (HHS) that manages the country’s major health care projects (Kagan, n.d.). Health care projects comprise of Medicare, Medicaid, the Children's Health Insurance Program (CHIP), and other insurance programs of the state. CMS gathers and examines data, generates research articles, and works to eradicate occurrences of deception and abuse occurred in healthcare organizations.

**Response D (1)**

The nursing profession is directly linked with the appropriate functioning of food and drug administration and the centers for Medicare and Medicaid to deliver effective and efficient services in the healthcare facilities. Without food and drug administration, it would be difficult for hospitals and nurses to manage and advocate societies for the use of safe and useful products for health.

**Response D (1a)**

In the scenarios where patients request and demand alternative therapies, being a nurse, I must advocate and ensure the patients regarding the benefits and harmful effects of alternative therapies. Alternate therapies are acupuncture, homeopathic, traditional drugs, and chiropractic practices. Patients should know the registered alternate therapy centers where they can seek alternative treatments (Kangasniemi et al., 2015). Being a nurse, I would advocate and guide the patient who needs a standard therapy for his heart disease regarding his concerns and would try to protect him (Willetts & Clarke, 2014). In the worst scenarios, it would be suggested to the patient to seek alternative therapy from a registered center and a registered practitioner. It is the ultimate decision of the patient to go for therapy with precautions.

**Response E (1)**

The practice of nursing is a license approved by a state to defend persons who require nursing service, and secure, skilled nursing practice is stranded in the rules of the state nurse practice act (NPA) and its policies. Every nurse is bound to recognize their NPA and to preserve up with current variations as this policy document progresses, and the scope of practice develops. These rules and policies are available on the websites of hospitals and government NPA sites.

Nursing in all states, particularly in New Jersey, needs focused knowledge, ability, and self-governing decision making. The profession of nursing includes performance, attitude and decision, and physical and intellectual competences in the application of services, skills, and capabilities for the benefit of the patient (Willetts & Clarke, 2014). Nursing professions take extensively deviating paths from nursing to RN. RN is designated to those who were registered in the state and govern the rules and policies of the state, including NPA rules. RN is a registered nurse at the state (Tluczek et al., 2019). In New Jersey, nursing practice is expanding and growing increasingly in recent years. RN profession focus differs by location, by varieties of patients, by diverse disease, medical approach, or level of recovery, but professional requirements and demands remain the same. Nurses deliver services in all fields of hospitals in the healthcare organization.

**Response E (2)**

The registered nurse in our state of New Jersey is accountable and responsible for discrete nursing preparation and manages the suitable delegation of responsibilities reliable with the nurse's responsibility to deliver optimal patient care (Kangasniemi, Pakkanen, & Korhonen, 2015). The safety of patients, healthcare, and delivery of safe services and welfare of societies are the foundations of nursing delegations in a state. Our state also possesses these policies to be followed in nursing practices, along with other healthcare professionals. These delegations and practices represent the prestige and respect of the registered nurses and their profession in the state of New Jersey. This state has clearly defined the delegations and its foundations for safe and efficient nursing practices, particularly for registered nurses.

**Response F (1)**

Scientists have a significance not merely in evading inappropriate and hazardous assessments, but also recommending legislators and other policymakers about the paramount and sager changes to make the healthcare delivery an efficient and effective organization. Thus stimulating scientific information and improving cross-cultural influences and combined research, particularly in the field of healthcare (Gimbel et al., 2017). Scientists in the field of healthcare provide effective and useful techniques and procedures for the welfare of societies and communities (Oermann et al., 2018). Their research, when applied in the healthcare delivery system, not only improves healthcare services but also guides the new research in the promotion and education of the communities.

**Response F (2)**

A detective generally investigates and examines the incident and are trained to detect the criminals and offenders. The healthcare delivery system usually faces and encounters incidents of violence and abuse. Hospitals and healthcare facilities are the settings where nurses observe these occasions. Collection of data and noticing every aspect of the criminal or offender can help nurses in detecting offenders. Child abuse, elderly abuse, and negligence are incidents that occur virtually every day in healthcare centers and organizations. Nurses have a direct connection with the patients and customers visiting hospitals. They can help and reduce many of the activities related to violence and abuses by utilizing precautions and safe service practices.

**Response F (3)**

The environment has a connection with the staff, patients, and service providers. A positive and enabling environment can play a productive role in the healthcare facility. The manager can produce, create, and facilitate this environment in the healthcare facilities (Aladwani, 2001). Dealing with the challenges in a healthcare facility, creating a productive atmosphere to facilitate nurses to give their finest services in delivering healthcare facilities (Kluijtmans, De Haan, Akkerman, & Van Tartwijk, 2017). A manager has the capacity and ability to generate and ensure a stress-free, caring, and healing environment.

**Response G (1)**

1. The nurse practices with compassion and respect for the inherent dignity, worth, and unique attributes of every person.
2. The nurse promotes, advocates for, and protects the rights, health, and safety of the patient.

Nurses ensuring safe practices, delivery of quality care, and promoters of patient's security are more popular among patients and communities. Patients seeking healthcare services are always looking for a facility where they would be admired, respected, and cared according to the needs. The provision of these two ethics can enable nurses to practice and enjoy their work in hospitals. To ensure these practices in monotonous responsibilities is difficult to achieve. The nursing profession demands respect, approbation, appreciation, and admiration.

**Response G (2)**

During nursing practices, various errors may encounter a nurse. These errors and mistakes can lead to serious consequences for patients. Nursing practices may encounter errors such as delayed service delivers, administering wrong medicines and unnecessary treatments are the routine errors observed in hospitals. Fair practices and dedication to work is a key factor that can help a nurse in routine practice. Patient's respect and dignity should always be the priority in the nursing profession.

**Response G (2a)**

In case of wrong administration of medication, nurses required to apply prompt actions to recover the error. Also, it should be reported to the head of the department for further recommendations. This would help the nurses to manage and treat according to the situation, and it is also necessary to ensure safe practices. It is important to practice fairly and justly in the profession of nursing and healthcare (Boutilier, 2018). Reporting and administering errors is more significant to ensure safe practice. In the case of inattention and carelessness, after administering wrong medicines can lead the patient to suffer or even lethal in some cases. Nurses are responsible for the promotion and advocacy of patient's rights. Patients in critical care and emergency departments are even more serious and need to be handled with proper management and caution.

**Response H (1)**

1. Having the aptitude to decision making
2. Staff admiration
3. Effective communication and inter-connection
4. Conflict resolution

Presently, evidence-based management and nursing are widely acknowledged as the components for creating well-organized healthcare administrations of great production and excellence in care. Management and leadership of professionals are serious for founding quality and integration of care. Leadership can be labeled as the association between the individuals who lead and the individuals who follow. However, it mentions the behavior of guiding and managing the activities of a team headed for a common objective. Nurses at the bedside have a significant duty of caring and providing quality care to patients. It requires consistency and proficiency to deliver effective services at the same time connecting the team to work in a positive environment. A leader who can manage all staff members with staff admiration is perfect. Nurses providing services at the bedside include the provision of quality care and ensuring the security of the patients (Kangasniemi et al., 2015). A promising and productive team can work honestly in the presence of a faithful and dedicated leader. The working setting is very important regarding quality care provision. Nursing leaders and staff collaboration can provide and deliver quality care and effective services to the patients. In the case of ineffective management and leadership skills, a leader cannot effectively deliver the roles of staff members to enable them to provide quality care. Communication strategies should be effective enough to deliver the proper messages.

**Response H (2)**

Communication skills, as well as conflict resolution approaches, should also be impressive. The growth of the team into a multifaceted active and collaborative work setting also needs to be progressive. In case of conflicts or issues, a leader should take prompt action or decision to control the situation effectively. The working environment should be stable, positive, enabling, and productive to promote and motivate staff to work efficiently. Professionally, if a working environment is not enabling, the staff would not be able to deliver maximum productivity. Also, management of workload, distribution of staff, and appropriate decisions in promoting a healthy environment can promote nurses in delivering quality care to patients at the bedside.

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