Professional Identity and Stewardship

The interview with the manager and the peer are totally different from each other. In the manager interview, there is an element of professionalism where peer interview still needs to be professional. The role, objective, types of responsibility and definition of professionalism are different in both the interviews. During the interview from my manager, he explained how his experience influences the field of nursing. He told me different things regarding the nursing. He was talking with experience while, in the peer interview, the person is giving his own response or reflection regarding the field. There is great significance in both of the interviews. there are several concepts related to his job are explained. The first thing the manager said is that one of my roles as a healthcare team member is to advocate for patients, attendants, and the calling. The main objective is to unravel the role that health professionals should play in the implementation. Emphasis is placed on the change that is required of the general practitioner, given that historically this professional has been more linked to the clinic and the hegemony of the biomedical model, different from other health professionals and social sciences. This backing can incorporate activities both to guarantee fitting asset portion and to advance positive workplaces.

It is necessary to emphasize that the role of health professionals is materialized in the health team with a collective and community orientation. The manager said professionalism as a behavior in which one conducts themselves. Professional behavior should include honesty, integrity, compassion, reliability, and respect for others. The health team at the community level has to assume common objectives, develop activities of the first level of attention, do it from an interdisciplinary perspective, with a focus individual, family and community, with emphasis on the prevention of disease and health promotion, and become the gateway to the care network. In this framework, the health team would be located within the health system based on primary health care.

On asking the question from manager about professional responsibilities influence your work. He explains that he must conduct myself in a professional manner not only by staff but with patients as well. He tries to lead by example and believe that if I carry myself in a professional manner that my staff will follow in the same way. In some events, if a staff member is not conducting themselves in a professional manner.

On asking, the role of healthcare steward, what he said? He said as a healthcare steward, he claims to fame directs the incorporation of patient consideration, including improvement of treatment plans, gathering and assessing treatment results, and dealing with patients' restorative groups. These attendants can likewise lead to wellbeing advancement and sickness avoidance endeavors. Returning to the concept of the health team and knowing its functions, each of the members will work interdisciplinary coordinating work methods and exchanging knowledge to provide comprehensive health care to the user, family and community, promoting the active participation of the population as well as other social factors of the geographical area of ​​influence tending to self-management of their health. great mentors can lead by example and influence colleagues to reach their highest potential. On the contrary, if a company is running by poor leaders with the unprofessional character the environment will become toxic.

As having interview with peer review. He believes that he works on the floor as a registered nurse on a combined 35-bed Med/Surg and telemetry unit at a small community hospital. He also fills in when needed as a backup resource nurse on the desk. Before transferring I worked for many years as an LVN on an inpatient sub-acute unit at the same facility, so he also fills in as a float nurse when they are short staffed.

Professionalism revolves around doing my job as a nurse to the best of ability. he professionalism is the value that brings respect and humility to act. A professional person is the one who works on something, being aware that others do not have the same knowledge of theirs and staying humble before them. That is, we may not be professionals in a career, we have not studied it, but if we work for example in the vocation of a painter by passion, we must be humble and respectful to those who do not know anything about this vocation and want to give us Know your point of view. It requires knowing one’s patients and understanding their diagnosis for one to understand and implement their plan of care (Ayer, 1992).

 If one does not have this knowledge, then he/she do not know when to speak up and advocate for a patient when their needs are not being met. Being a professional nurse means going a step beyond just following orders and being able to politely and appropriately communicate with the other levels of care providers in order to ensure that optimal care is provided. Leaders have a dream for the future that they motivate others to seek after. While some may consider "nurture director" and "attendant leader" as compatible terms, they are definitely not. Not all directors are leaders, and medical attendants can lead without being in the executive's positions. Though the managers and other leaders of my hospital are no longer providing direct patient care they still have a huge overarching impact on the care received within the organization. They are responsible for enforcing policies that are in place to keep our nurses performing at the professional level.

It is important to peer review that leaders exercise professional advocacy and authenticity as well as power and influence when working with colleagues because the peer review believe this is important. Nurses working on the floor need to feel that their managers and leaders are there to support them and the patients (Munhall, 2012). Nurses want to feel as though concerns they bring to leaders are listened to and acted upon. When changes are made to policy and workflow without getting the input of those who will be most affected by those changes it can lead to bad decisions and poor worker morale. Additionally, if you feel as though they only care about having control and are looking at what is best for the organization's bottom line, then, you may not want to come to them for help. Patients end up suffering, and nurse turnover will be higher.

The interview with the manager and the peer are totally different from each other. The ending and starting both are different in interviews. I believe we should focus more on the manager interview because it is full of experience.

References

Ayer, D. B. (1992). Stewardship. Mich. L. Rev., 91, 2150.

Munhall, P. (2012). Nursing research. Jones & Bartlett Learning.