Project

[Name of the Writer]

[Name of the Institution]

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**Introduction**

*Whistleblowing* nowadays is found to be a genuine activity taken up as arms against the wrongdoing and unethical activities being catered within contemporary organizations. Despite people themselves, the role of media and other social platforms has also played a critical part of a whistleblower. There have been concerns of unethical, illegal, or incorrect activities being followed by leaders of many organizations which have lead to hazardous results. Many businesses and organizations fail to comply with the rules set by the law. Within these corporations are people who are set out to commit huge offenses such as fraud or financial impropriety. The act of a whistleblower to unmask such activities and people to the world is the main issue presented in this research paper. The discussion of this paper would illustrate contemporary issues in organizational behavior and effectiveness along with recognizing the ethical issues and value of ethical decision making (Vandekerckhove, 2016).

**Discussion**

**Identification**

There have been many such events where organizations with ethical issues have been confronted and asked to abandon such problems to sustain behavior and effectiveness. However, due to some reasons, organizations still fail to stay competitive and thus confront a whistleblower who then talks about the reality within. Such contemporary challenges in organizations are known as globalization, increasing workforce diversity, and emerging employment relationships. Due to the changes in the external environment, organizations often go through continuous monitoring and adjustment with the new changes. Thus, often at times, these changes require leaders and employees to adjust with the rule which they do not favor. The refusal to follow any new change and accept them creates a barrier within the organization. People who might want to follow and accept those changes differ from those who don’t. This develops a confrontation amongst employees which most certainly leads to ethical issues.

Ethical issues in organizational behavior involve being dishonest, failing to meet an obligational practice, unbiased decision making, character traits, etc. Then comes ethical values that are mostly at stake and require proper supervision. However, in organizations with issues, ethical values are under attack and follow illegal practices. Justice, utilitarianism, and relativism are all the practices which are not found in such organizations. Although, the act of a whistleblower is to identify and exempt and wrongdoing and bad habits within an organization. Practices which may draw the organization from success and growth can be stopped with the help of a whistleblower. Such engagement in analyzing and recognizing the falsification of values and ethics in an organization is mostly in the hands of either a leader or a whistleblower of the organization. A change from within can help employees with following ethical procedures and laws required to remove any contemporary issues.

**Conclusion**

The aforementioned analysis of the organization's behavior and effectiveness compiles towards the topic of a whistleblower, and their act is representing the bad in an organization. They have a strong sense of things happening in an organization and demand a change from all the negativity and biases towards being fair and equal with everyone.

**References**

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