Health Care Administration

Student’s Name

Institution

**Health Care Administration**

Healthcare environment can be changed in different ways in order to give out effective services to the patients. The following are ways in which changes are made:

1. Technology and data

Most of hospitals use computer to store information relating to patients from the day were admitted, assessed, given treatment, how their progress and make it easy for a clinician to make follow up of the patient. Due to use of advance machines used in hospitals such as ultra sound and CT scan, it has improved quality of services to patients.

1. Increase in demand because of more universal insurance coverage

Most of people have insured themselves so that their can received better health care services and is less expensive compare to someone who pays cash for treatment.

1. Rise of pay for performance or value

Types of challenges this environment present to healthcare organization is as follows:

1. **Climate change**

Due to changes in climate such as heavy rains leading to floods, patients are restricted to receive healthcare services.

1. **Pollution**

Air pollution leads to infectious disease such as asthma.

1. **Resource depletion**

Most of facilities do not have enough resource so that they can deliver the best and quality service.

**Types of leadership style includes**

1. Democratic style of leadership

In this type of leadership, the people exercise their rights by voting or participating in the elections and electing a leader of their choice. One of the advantage is that the style allows the people to exercise their rights and make a choice. Second, the leader elected has to serve the people based on their interest. Demerits to the style include the leader elected may fail to proof leadership skills.

1. Dictatorship style of leadership

This type leadership in which the employees works under command. One of the advantages is that the works execute work effectively under one command. Demerits include no direct interaction with employees, low performance due to low morale (Hersey, Blanchard, & Johnson, 2007).

1. Situational leadership

Here the leader manages situations the way they arise. It is effective in situations that require urgent matters such as employee strikes. Demerit is that it may be subjective and encourage manipulation (Nichols, 2004).

**Characteristics of an effective manager (**Burke, & Collins, 2001)

1. Goal oriented
2. Innovative/Creative
3. Open minded
4. Confident

References

Burke, S., & Collins, K. M. (2001). Gender differences in leadership styles and management skills. *Women in management review*, *16*(5), 244-257.

Hersey, P., Blanchard, K. H., & Johnson, D. E. (2007). *Management of organizational behavior* (Vol. 9). Upper Saddle River, NJ: Prentice hall.

Nichols, J. C. (2004). Unique characteristics, leadership styles, and management of historically black colleges and universities. *Innovative Higher Education*, *28*(3), 219-229.