Scenario

[Name of the Writer]

[Name of the Institution]

Main Post

As I successfully graduated from college and I have received a job offering for the role of the correctional unit manager in prison management. Units are the prisons designed to rehabilitate and incarcerate people. My responsibilities as a correctional manager are planning for the unforeseen events, personal and jail management. I believe for maintaining and establishing humane prison the key is to play the role of professional correctional leader.

I am highly motivated and energetic for the role of unit manager. Prisons management require leaders to be mature, innovative and reflective(Jacobs & Olitsky, 2003). I have learned strong organizational skills and my expertise are personnel management, labor relations, public administration, and human resource management. I am comfortable and conservant with prison laws, budgeting process, public relations and maintenance of infrastructure. I would manage the penal institution in a way that all the inmates have good physical and mental health so that they don’t victimize one another and staff facility.

I know that the workforce under my unit is outnumbered by prison inmates who are poorly trained, poorly paid and poorly educated but my correctional leadership skills have made me able to deal with this complicated external environment. I believe it would work the best for me because as a leader I have to energize, inspire and motivate my team members because it would create enthusiasm and excitement between my team members and would benefit my position as well.

I can reduce liability as a leader by decentralizing the authority and provide freedom to my subordinate to take decisions on their own when necessary or when unforeseen events arise. Power is associated with liability and if i transfer powers would reduce liability and develop confidence among team members.

**References**

Jacobs, J. B., & Olitsky, E. (2003). Leadership & (and) Correctional Reform. *Pace L. Rev.*, *24*, 477.