Title page

Article review

The article highlights the competencies and skills required by social workers that reflect human service professionalism. It is important for the social workers to acquire adequate skills for addressing the needs of clients. They are offering human services which depicts the need for different leadership skills. The article highlights the significance of practical exposure during completion of university degrees. This is because they are more likely to encounter challenging situations in their career when they meet people from different cultures. Quality education offer them opportunities to built analytical skills which, they need in performing professional duty with caution. Social workers have to work for the promotion of social welfare and elimination of social exclusion. This indicates the importance of developing critical skills. They can only work for eliminating inequality by understanding the society and the people (Manzanera-Ruiz & Marín-Sanchez, 2018). The article has laid emphasizes that the universities must integrate adequate strategies for giving professional and practical experience to the students who are aspiring to join social work careers.

Social workers encounter many challenging situations where they can play professional role only by relaying on their learned experiences and skills. It is the responsibility of the universities to identify competencies that students will need to perform their jobs of social work. Skills are always developed in response to the requirements of labor market. This indicates that some basic skills are common for social work such as critical thinking, compassion and problem solving attitudes. Social worker directly interact with people who are in need for help so they must exhibit appropriate communication skills. Talking humbly and building relationship of trust can only achieve the real problem and solution. They must focus on problem solving attitude for findings most appropriate solution for any problem. The social workers must have knowledge of demonstrating ethical and professional behavior. This depicts the need for differentiating between personal and professional values that will help in delivering efficient and quality care. It is part of their profession to keep their skills updated with time.

Engaging diversity and differences in practice plays critical role in shaping human experience. The most challenging task for the social workers is to understand diversity by responding appropriately to people with different ethnicities, cultures, race and gender. These factors have direct impact on the quality of service. Social workers can use their competencies for responding to the clients according to their age groups and issues. Their encounter with social issues of marginalization, poverty and oppression further add responsibility of understanding their needs. Without having experience of the social issues and adoption of right strategy, social worker is unable to help the people. Human service professionalism thus focus on building knowledge of competencies and skills that improve their profession. They must possess knowledge of treating everyone fairly and equally without discrimination. Evidence have revealed that cross-cultural competency plays profound role in this field because it enhances capability of understanding the problems of people and offering them help in the right manner.

Reference

Manzanera-Ruiz, R., & Marín-Sanchez, I. (2018). Professional competencies in social work education for the third sector in southern Spain . *Social Work Education The International Journal, 37* (1), 92-107.