QUANTITATIVE ARTICLE REVIEW II

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 The article ‘Sensitivity to the Ferguson Effect: The role of managerial, organizational justice’ by Nix and his fellow Wolfe is mainly about the adverse impact of negative publicity of Ferguson Effect on the increase in crime, and danger perception, along with the reduced motivation. Authors also argued that the crucial influential factor for the sensitivity to the Ferguson effect is the justice in criminal organizations.

 The research method used in this study is the quantitative method and descriptive research design which is done through the survey about the association of criminal justice with the sensitivity of the deputies with various exhibitions of the Ferguson Effect by five-hundred and ten deputies of the sheriff for six months. The results were obtained by using an ordered regression model and OLS. These outcomes depicted that the sheriff's deputies who assumed that their supervisors remained fair with their organization most possibly perceived less danger, felt more motivated, did not believe on the negative impact of their colleagues, and didn’t sense cynicism of US citizen in post-Ferguson time.

 The main disadvantage of descriptive research design is that it cannot determine the cause and effect of the correlated variables. However, the advantage is that rich data is collected and a larger sample is available in such study designs.

 The future implication of the research method used in this study is that it should be utilized more broadly through generalizability of the findings by different research methods, i.e., qualitative research method along with the quantitative is more beneficial. However, in this study, only the quantitative approach is used along with descriptive research design. In devising other research proposals, survey and interviews will be increasingly beneficial for obtaining reliable data. It can be used in the study the research questions like:

1. ‘the relationship between perfectionism and burnout.'
2. ‘the effect of burnout on work engagement.'

**References**

Nix, J., & Wolfe, S. E. (2016). Sensitivity to the Ferguson Effect: The role of managerial, organizational justice. *Journal of Criminal Justice*, *47*, 12-20.