[Name of Student]

[Name of Professor]

[Name of Class]

[Day Month Year]

**Women Leadership**

Women leadership play a significant role by favoring equitable redistribution of resources and influence policy design at local, central and international levels. As women have been increasingly entering into the leadership roles that previously were occupied mainly by men (Eagly and Johannesen‐Schmidt). With the contemporary attention employers, the media and the legal community have been paying the notion of gender fairness and equality for positive promotion of women in leadership roles (Heathfield). The opportunity has immeasurable possibilities for a more equitable and fair workplace that both the genders bring to leadership and management.

Leadership is not confined to men only, people become leaders when they develop a sense of purpose and internalize a leadership identity. Therefore, both the genders negate the cycle that heart of becoming a leader such as subtle gender bias that persists in various societies and organizations. When women are assigned higher positions, their confidence and reputation grow. In this regard, for the integration of leadership into core identity, they need to develop credibility in culture. Moreover, both the genders have to recognize that potential that the women themselves have for centuries. The gender bias that obstructs their role in leadership needs to be ignored. Therefore, it needed to educate people about women’s access to leadership roles, establish a safe ‘identity workspaces’, and women grow efforts in a sense of leadership role. The society will have to deconstruct the view of women in leadership roles.

Works Cited

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Heathfield, Susan M. “What Organizations Can Do to Promote Women in Leadership Roles.” *The Balance Careers*, https://www.thebalancecareers.com/how-to-promote-women-in-leadership-roles-1918609. Accessed 18 Apr. 2019.