Email Assignment

Student’s Name

Institution

Different people have different personal traits. Therefore, in an organization, managers depict different character traits that vary with expertise, knowledge and exposure. However, in general the following skills and character traits prove a good manager. Hence, as a human resource manager, you need to consider these characteristics when hiring.

1. Caring: Caring managers make perfect personnel to an organization. A company has a collection of employees within a system with integrated functions that require consistency and the caring managers to support. Therefore, caring is an important trait to a god manager to handle the department.
2. Confidence: a good manager should be in a position to retain support from their team members. This means there will be increased productivity and reduce costs associated with firing and hiring of staff.
3. Decisiveness: Making reliable decisions predicts the performance of an organization. a good manager makes decisions with the inclusion of other employees.
4. Honesty: organizational growth depends on employee honesty. A good manager has to maintain personal integrity and be honest in all matters related to the organization. When hiring, the human resource has to give the trait of honesty a priority as it defines confidentiality, integrity and organizational performance.
5. Communication skills: communication form part of smooth running of an entity. The organization structure is in a way that helps the flow of information and ensures a feedback mechanism. Therefore, communication skills are relevant among the employees and hiring a manager with good communication skills will facilitate understanding among the employees.
6. Leadership: A good manager must possess good leadership qualities. These qualities group the manager as authoritative, creative and open thinking. Besides, the manager needs to be one that values the employees or his team players. In most cases, democratic and situational leadership styles prove good managerial abilities.

Therefore, the human resource manager should consider the above character traits for a managerial position in the organization.