Reply to Discussion Board

Name of the Writer]

[Name of the Institution]

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Hello Catherine

I just found the work you gave a very clear piece about its main concern and point. There is a number of things and reasons which I found crucial and mainly, because of those reasons I agree with your argument regarding the differences between the discussed and analyzed mental models. I agree with you because it is a fact that Homer’s mental model looks much fine and perfect for a businessman because the core concern of the model is to ensure happiness for the family and a good neighborhood. But the case of new place and development of imagination about the place and reality a bit hurt Homer’s family. And Yes, Homer’s model differs from the UN model because Homer’s model is concerned about happiness and comfort while the UN model suggests to squeeze money and gust life up (UN, 2014).

Yes! Based on the UN Delegates’ view, Homer is a criminal and the main focus of the UN Delegates is to make Homer feel like they want and get involved in doing the same as UN Delegates do (Martin, 2019).

Several reasons can be there because of which it can be said that the Globex is not learning but the one given by Catherine is the finest one I think because an organization dominated by a disputed cannot be considered as a learning organization.

Hello Shea

I agree with you and your arguments. You are right that the mental models are the ones that impact our activities and it is based on one’s experiences and the surrounding environment. The job given to Homer benefited him and his family in many ways. While the behavior the Homer adopts makes him a great person and no doubt Homer’s mental model makes Homer consider Scorpio the best boss even the entire world (Martin, 2019). On the other side, the Scorpio has been held completely differently by UN Delegates and that is the main point of difference.

In contrast, the models can lead to conflict if Homer and UN Delegates want to work collectively while it seems much difficult. Beyond that, in terms of Globex, I agree with your statement that it cannot be considered as a learning organization because any organization in which employees are not clear and know about their organization they are part of. This is so because unawareness does not lead to a shared vision towards which the employees and the entire organization put effort.

**References**

Martin, R. (2019). Homer Simpson Meets His New Boss Hank Scorpio. YouTube. Retrieved 31 October 2019, from <https://www.youtube.com/watch?v=A6KZhFMWzPM>

UN. (2014). UN Delegates. Un.org. Retrieved 31 October 2019, from <https://www.un.org/en/sections/resources-different-audiences/delegates/>