Escape Room 3

Student’s Name

Institutional Affiliation

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An employee management system is an inventory for an organization’s workforce, which consists of important work-related and individual details about an employee (Rouse, n.d.). The employee management process is enabled by software that play different roles in human resource management depending on the needs of a business. Some of the factors that influence the choice of a human resource software include the budget of the company, the number of employees to be managed, the technological expertise of the organization, and the location of the corporation (Mone & London, 2018, p. 1-12).

The efficiency of a given employee management software depends on factors such as the ease of use, the feature set, the cost of installation and maintenance, and the relevance to the business. The following are some of the top employee management software in the market:

* Gusto- a cloud –based payroll software that offers built-in benefits management for small and medium-scaled businesses. Surprisingly, Gusto has a user-friendly interface and most of its activities in the payroll process are automated. The software allows for new employees to feed all their information into the system directly, which improves convenience and efficiency. The URL is: <https://gusto.com/>
* Connecteam- This is the only employee management software that is mobile and is designed especially for mobile employees. The software is an all-in-one app that offers solutions such as communication, operation, workflows, and files. The URL is: <https://connecteam.com/>
* Workday- This is a software-as-a service employee management tool for medium and large-scale businesses. The software provides integration with third-party payroll systems to manage employee payments across the entire globe. URL: <https://www.workday.com/>
* Employee Navigator- The solution is an online benefits and compliance management software, which is mostly used by medium and large-scale corporations. The software consists of various applications such as management, vacation tracking, and onboarding services. URL: <https://www.employeenavigator.com/> (Reagan, 2019).

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