Team Dynamics Summary

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Team dynamics are very important for any organization because they can have a strong impact on how a team behaves or performs their tasks. It affects the whole team, and sometimes the effects of team dynamics can complex. The factors that contribute to team dynamics include cohesion, communication, stability, team size, identity, and role. Team cohesion is an important factor and has a huge impact on team dynamics. It shows how team members are connected to each other. Communication is one of the most important factors and has a huge effect on team dynamics. It is important for the team to develop an effective method of communication because effective communication impacts a lot on the whole team and help them achieve their goal (Bright Hub PM, 2010).

The stability among members of a team also influences the performance of the team. It is also important to evaluate the team size because it helps to create a team which will maximize productivity. However, team size must be stable and should not increase a certain level which was defined by the manager at the start of the project. An organization must identify the roles of the team members because different members have different skills and they should be given roles according to their skills otherwise it will affect the performance of the whole team (Bright Hub PM, 2010).

Team dynamics can affect the productivity and effectiveness of the whole team. It is important to create team dynamics which are both in favor of team members and organization. To create a team effectively and increase its productivity, members should be given proper direction from their manager on the project they are working. A good manager will provide the complete instructions of the project to the team members before they start working on it to achieve their goal. It is essential to ensure the individual member accountability in a team to increase the effectiveness and productivity of the team. If the role of each member is not defined in a project, it affects the productivity and effectiveness of a team badly.

Team dynamics are very important for creating a team which will produce effective results. I will apply all these factors in team dynamics to increase the profitability of an organization. As a manager, I want to create a team which will be productive and effective. So to create a team which will be productive, I have first to analyze the credibility of members and then will assign the roles according to the credibility of the individuals. Team dynamics not only increase the performance of the individual but also the whole team. So it is important to create team dynamics which are effective.

**References**

Seven Factors of Successful Teams: The Keys to Ensure High Team Performance. (2010). Bright Hub PM. Retrieved From <https://www.brighthubpm.com/monitoring-projects/62415-seven-factors-of-effective-team-performance/>