**SOC-100**

**Short-Answer Quiz 5**

Complete the quiz in a Word document. This is an open book quiz. The answer to each question must be 100-125 words.

**Topic 5**

1. Describe the difference between race and ethnicity. What roles do race and social class continue to play in the United States?

**Answer:** Race can be described as the physical characteristics that a person possesses such as skin, hair, etc. On the other hand, ethnicity can be described as the culture of a people living in a specific geographic area.  Social class refers to the social and economic status of a person. In the US the socioeconomic status of a person is determined by the stratification based on race and ethnicity (Henslin & Elder, 2015). Typically, racial discrimination seizes the upward mobility for racial minorities due to which they never escape poverty. This will further influence the attainment of education as most of the minorities are forced to let their children study in public institutes as compared to their white counterparts. Not only education healthcare facilities are extremely difficult to access for minorities.

1. Describe a discriminatory situation that you experienced or witnessed. Identify the individual aspects of this discrimination. Describe any institutionalized racism that you have observed or experienced.

**Answer:** While working as a salesperson at a local shop I witnessed that one day a pregnant lady came to buy some groceries. Of course, most of the employees came to help her. This does not go well with the white lady who was also there to buy some groceries. She ranted on every employee and passed derogatory comments such as monkey etc for the pregnant lady. She even used the n-word for the baby and said that “this n will become criminal like many black people”. However, our manager took serious action and ordered the security to never let that woman enter the store while he apologies from a black lady for the worst experience she faced in the store.

1. What should society do to reduce the possibility of discrimination in the workplace? What policies would you propose if you were the CEO?

**Answer:** Society can play a significant role in reducing discrimination. Specifically, in the workplace, if I were a CEO I would conduct a training session for the employees regarding cultural humility. Secondly, I would build a friendly environment by providing equal opportunity to every employee regardless of their race. Also, I would hire people from different racial and cultural backgrounds to ensure diversity. Moreover, I would make strict policies regarding racial discrimination so that if anyone tries to pass derogatory comment on others must face severe consequences such as losing a job or de-promotion. This will make sure that every employee is comfortable in the work environment.

1. What are the current cultural trends for the elderly? How does your personal culture influence how you will address the aging issues of your parents?

**Answer:** Discussing the current cultural trends for adults I think that life expectancy is increased. However, problems like depression, lack of shelter, lack of social involvement are still prevailing.

Culture does influence how we address elderly people. My parents being pure catholic Christians believe that no matter what God will help them and will not put more on them than they can’t handle. So I can address the aging issues of my parents my having open friendly communication with them. This will help me in understanding their expectations regarding their healthcare, home, etc and what they desire to in their future.

**References**

Henslin, J. M., Possamai, A. M., Possamai-Inesedy, A. L., Marjoribanks, T., & Elder, K. (2015). *Sociology: A down to earth approach*. Pearson Higher Education AU.