Step Outside Of Our Biases

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Developing biases is a very common sight in our society. It is especially observed in business organizations, government sector, and the educational institutes, where people from different walks of life come together under the same roof to share a common goal. Although all the people in that organization or the educational institute are working for a shared objective, some of the individuals are kept aside and not allowed to participate in the activities of that setup. There exists an air of inclination or prejudice among the other members of that setup against that particular individual or group, based on their gender, race, skin color, religion or even sexual orientation.

There are multiple ways in which an individual can control the biases at their workplace and allow everyone to display their full potential. Some of the measures that a person can take in this respect to eliminate the factors of biases are

1. Developing a rich culture
2. Changing the lens.

Cultural Intelligence can also prove to be of great assistance in the discouragement of developing and keeping the workplace totally free of various sorts of biases in that include both conscious and unconscious (Presbitero, 2017)

**Follow Up Posts**

1. The post addresses the issue of cultural and unconscious biases in a very elaborate and comprehensive way. One can easily understand that what exactly a bias or to be more precise, an unconscious bias is. Moreover, the post throws light over the ways in which biases at the workplace can be controlled.
2. This post is an excellent explanation of the concept of biases. It also explains precisely that on which basis people hold biases and which individuals fall prey to biased divisions. In addition to all this, the post looks over the role of cultural intelligence in the removal of biases.

**References**

Presbitero, A. (2017). Religious expatriates’ cultural intelligence and adaptation: The role of intrinsic motivation for successful expatriation. *Journal of Global Mobility: The Home of Expatriate Management Research*, *5*(2), 146-157. Retrieved from: <https://search.proquest.com/pqrl/docview/1911136351/698202271A104527PQ/3?accountid=41759>