Week 5 Business

[Name of the Writer]

[Name of the Institution]

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**Question # 1**

In terms of business, businesses have more opportunities to sell more products to a wider customer’s base. The highly varied the organization or business is the high customers base could grow because individuals prefer to purchase products from those they are related to. What is the best way a business can understand a culture than to have an individual from culture working with them. Hence, it gives opportunities to grow and get succeed.

Beyond that changes in our nation’s workforce also leads to a dynamic resilient workforce marketplace, diversified individuals and workforce, and globalized recruitment. So this provides the opportunities for hiring perfect candidates by the companies (Johnston, 2007).

**Question # 2**

The leader “Ms. Nicole Stone”, is serving as a managerial leader at NetSource Technology, Inc. is an effective leader. She is an effective leader because she possesses the following traits and skills, as well as those traits and skills, make her different from the rest.

**Traits**

* Self-managing
* Acting Strategically
* Accountable and Responsible

The major trait of the manager is she is one of the most self-managing professionals who prioritize her goals and put efforts to achieve them as efficient as possible. She always regulates her timings, attention, and emotions as required while being aware of her key strengths and crucial weaknesses. Acting and performing strategically is one of the key traits of the leader. A forward-thinking and open-minded approach is the core competencies of the leader (Amornbunchornvej, Crofoot, & Berger, 2017). From way leader representing his organization, she is genuinely interested in the organization she works, flexible and interested to identify new ideas to make things better. The way the leader utilizes to use authority and power is to be accountable and responsible for own mistakes and errors and expect all subordinates to do the same.

**Skills**

Motivating employees to put their best and work harder

* Optimism and positivity towards others
* Develops trust among employees
* Empowers organizational commitment
* Acts in a strategic way while uses power in and efficiently
* Meets/fulfill the desired expectations and consider everyone’s interest in any decision making (Leavy, 2016).
* Confidence, Passion, and Integrity are the key skills Ms. Nicole Stone possesses.

**References**

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