Minorities and Women in Law Enforcement

[Name of the Writer]

[Name of the Institution]

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Law enforcement agencies have to play a greater role in maintaining law and order in the country. They deal with any sort of activity that is against the law of the country. However, with the trend of globalization, the number of criminal activities is also increasing. Crimes now become transnational, therefore it is essential to have employees with diverse background and who are able to speak different languages. Currently, the United States is having a diverse culture. There are many minority groups are living in the country. Therefore, having women and individuals from minorities in the law enforcement agency will provide multiple benefits.

Firstly, hiring people with different language in the law enforcement agencies will help to understand the other places and with the collaboration of other nations, the crime control agencies will be able to work more efficiently. Secondly, the male officers of the law enforcement agencies show ruthless behavior during raiding, they use more lethal and violence methods during the raids, and military-style raids on the citizens are one of them. On the other, side female forces do not rely on physical force; instead, they use their communication skills (Barak, Leighton & Cotton, 2014).

However, there are some perceived thoughts about hiring minorities and females, that they would be sexually available for the male officer. Secondly, they face a lot of discrimination, bullying, and harassment, whenever they are promoted at work. Moreover, it is believed that people of color and women receive more benefits for working in law enforcement agencies due to their under-representation. There are negative stereotypes about a woman in the law enforcement agency (Veldman, Meeussen, Van Laar & Phalet, 2017). Likewise, racial or ethnic minorities like Hispanics and Blacks face discrimination in comparison to their white male colleagues in law enforcement agencies. Although, there are certain benefits of hiring different racial groups and females in law enforcement agencies, the already perceived thoughts them to join the forces.

**References**

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